THE PUTNAM COUNTY LEGISLATURE

40 Gleneida Avenue Carmel, New York 10512 (845) 808-1020 Fax (845) 808-1933

Paul E. Jonke *Chairman*Amy E. Sayegh *Deputy Chair*Diane Schonfeld *Clerk*Robert Firriolo *Counsel*



Nancy Montgomery	Dist. 1
William Gouldman	Dist. 2
Toni E. Addonizio	Dist. 3
Ginny Nacerino	Dist. 4
Greg E. Ellner	Dist. 5
Paul E. Jonke	Dist. 6
Joseph Castellano	Dist. 7
Amy E. Sayegh	Dist. 8
Erin L. Crowley	Dist. 9

AGENDA SPECIAL MEETING OF THE AM COUNTY LEGISLA

PUTNAM COUNTY LEGISLATURE CALLED BY THE CLERK AT THE REQUEST OF THE CHAIRMAN TO BE HELD IN ROOM 318 PUTNAM COUNTY OFFICE BUILDING CARMEL, NEW YORK 10512

Tuesday March 12, 2024

(Immediately following Personnel & Physical Services Committee Mtgs. starting at 6:30 P.M.)

- 1. Pledge of Allegiance
- 2. Legislative Prayer
- 3. Roll Call

PERSONNEL COMMITTEE MEETING (Chairman Jonke, Legislators Castellano & Nacerino)

- 4a. Approval/ Ratification of PBA Collective Bargaining Agreement
- 4b. Approval/ Budgetary Transfer (24T046)/ Commissioner of Finance/ PBA Contract Settlement
- 5. Other Business
- 6. Recognition of Public on Agenda Items
- 7. Recognition of Legislators
- 8. Adjournment



Committee Mtg	Resolution #
Introduced By	Regular Mtg
Seconded By	Special Mtg

APPROVAL/ RATIFICATION OF PBA COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the negotiating teams for the Putnam County Sheriff's Department Police Benevolent Association, Inc. ("the PBA") and the County of Putnam, Putnam County Sheriff ("the County") met on September 25, 2023, October 24, 2023 and January 18, 2024 to discuss amended contract language and terms and conditions of employment; and

WHEREAS, the PBA and the County have come to an Agreement concerning the terms and conditions of the employment of its members for the years January 1, 2023, through December 31, 2027; and

WHEREAS, a Memorandum of Agreement ("MOA") was executed by Putnam County Executive Kevin M. Byrne, Putnam County Sheriff Kevin McConville and representatives of the PBA, in which all of the terms and conditions of employment of its members were outlined; and

WHEREAS, the membership of the PBA met on February 27, 2024 to vote to ratify the MOA; and

WHEREAS, the Legislature is in agreement with the Administration and the negotiating teams that the MOA is in the best interests of both the County and the membership of the PBA; now therefore be it

RESOLVED, the Putnam County Legislature hereby approves and ratifies the Memorandum of Agreement, dated February 16, 2024 which was entered into with the PBA for the period of January 1, 2023 through and including December 31, 2027.

Legislator Addonizio
Legislator Castellano
Legislator Crowley
Legislator Ellner
Legislator Gouldman
Legislator Montgomery
Legislator Nacerino
Legislator Sayegh
Chairman Jonke

PAUL ELDRIDGE Personnel Officer



March may

ADRIENE IASONI

Deputy Personnel

Officer

February 29, 2024

Ms. Diane Schonfeld, Clerk Putnam County Legislature 40 Gleneida Ave Carmel NY 10512

Re: Letter of Necessity for Putnam County Legislature Action

Dear Ms. Schonfeld,

Please accept this letter of necessity relative to our request for approval and funding of the Memorandum of Agreement between The County of Putnam, the Putnam County Sheriff, and the Putnam County Sheriff's Department Police Benevolent Association, Inc. (PBA).

Attached please find the fully signed and executed Memorandum of Agreement by all parties covering the years January 1, 2023 through December 31, 2027.

We were advised late yesterday, February 28, 2024, by County Labor Council William Wallens, that PBA Council, John McGowan advised him that the PBA had ratified the Memorandum of Agreement (copy attached for your ready reference).

As per Sheriff McConville, "this contract is fair for both the PCSO personnel and the County. It embodies the work performed by both sides in representing their personnel and the creation of a contract that will honor that work. This is a five-year contract that was built on a foundation of careful preparation and vision. Our deputies and investigators, along with our sergeants perform admirably and with integrity and we are happy to recommend this Contract for the Legislative confirmation. This contractual agreement needs to be fast-tracked to receiving the approvals necessary so that we can provide our personnel the funds contained in the contractual language to provide for themselves and their families."

And, as per Commissioner of Finance Lewis, "the sooner the legislature confirms, the sooner Finance (payroll) can start the retroactive calculations and pay these members out. In addition, we'd like to accrue all compensatory time over the maximum of 340 hours back to 2023 using 2023 rates which equates to approximately \$80k that needs to be paid out by 12/31/2024. It would be more prudent to accrue back to 2023 rather than using 2024 operational funds which would then need to be taken out of Contingency."

Attached herewith please also find the budgetary amendment prepared by Commissioner of Finance Lewis reflective of the additional funding that is necessary.

PUTNAM COUNTY PERSONNEL DEPARTMENT

110 Old Route Six, Building Three
Carmel, NY 10512
Tel: 845-808-1650 Fax: 845-808-1921
www.putnamcountyny.com/personneldept

PUTNAM COUNTY

2024 MAR - 1 PM 1: 19

Thank you for your consideration of this request.

Paul Eldridge

Personnel Officer

Cc: Hon. Kevin M. Byrne, County Executive Hon. Kevin McConville, County Sheriff James Burpoe, Deputy County Executive Michael Lewis, Commissioner of Finance

Attachment 1: Memorandum of Agreement

Attachment 2: Wallens Memorandum, dated February 28, 2024

Attachment 2: Budgetary Amendment

JOHN B. CHERICO First Deputy County Attorney

ANNA M. DIAZ
Senior Deputy County Attorney

CONRAD J. PASQUALE
Senior Deputy County Attorney



CONOR McKIERNAN
Senior Deputy County Attorney

HEATHER M. ABISSI
Senior Deputy County Attorney

MAT C. BRUNO, SR. Risk Manager

C. COMPTON SPAIN
County Attorney

DEPARTMENT OF LAW

MEMORANDUM:

TO:

Diane Schonfeld, Clerk

Putnam County Legislature

FROM:

John B. Cherico

First Deputy County Attorney

DATE:

February 29, 2024

RE:

Ratification of PBA Collective Bargaining Agreement

Enclosed please find the resolution prepared regarding the Ratification of PBA Collective Bargaining Agreement. Kindly place this matter on the next Personnel Committee Agenda. Please also note that the date of the Personnel Committee meeting needs to be added to the attached resolution.

Thank you for your attention to this matter. Kindly contact me if you have any questions or concerns.

JBC:jn

Enc.

cc:

James Burpoe

Deputy County Executive

RATIFICATION OF PBA COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the negotiating teams for the Putnam County Sheriff's Department Police Benevolent Association, Inc. ("the PBA") and the County of Putnam, Putnam County Sheriff ("the County") met on September 25, 2023, October 24, 2023 and January 18, 2024 to discuss amended contract language and terms and conditions of employment; and

WHEREAS, the PBA and the County have come to an Agreement concerning the terms and conditions of the employment of its members for the years January 1, 2023, through December 31, 2027; and

WHEREAS, a Memorandum of Agreement ("MOA") was executed by Putnam County Executive Kevin M. Byrne, Putnam County Sheriff Kevin McConville and representatives of the PBA, in which all of the terms and conditions of employment of its members were outlined; and

WHEREAS, the membership of the PBA met on February 27, 2024 to vote to ratify the MOA; and

WHEREAS, the Personnel Committee also met and discussed the terms of the MOA on February , 2024; and

WHEREAS, the Legislature is in agreement with the Administration and the negotiating teams that the MOA is in the best interests of both the County and the membership of the PBA; now therefore be it

RESOLVED, the Putnam County Legislature hereby approves and ratifies the Memorandum of Agreement, dated February 16, 2024 which was entered into with the PBA for the period of January 1, 2023 through and including December 31, 2027.

MEMORANDUM OF AGREEMENT

By and Between the

County of Putnam, Putnam County Sheriff

and the

Putnam County Sheriff's Department Police Benevolent Association, Inc.

The January 1, 2017 through December 31, 2022 Collective Bargaining Agreement by and between the parties is hereby modified as follows. All other provisions of the Agreement shall remain unchanged except the modification of dates and other housekeeping modifications where applicable. This Memorandum of Agreement shall be subject to approval/ratification by the Putnam County Legislature and the membership of the PBA. Members of the respective negotiating teams affirm that they shall support the approval/ratification of this Memorandum of Agreement by their respective bodies.

- 1. Term of Agreement. January 1, 2023 December 31, 2027.
- Article 10, Base Wage and Longevity.

Effective January 1, 2023, a 3.50% increase to the salary schedule.

Effective January 1, 2024, a 2.75% increase to the salary schedule.

Effective January 1, 2025, a 2.75% increase to the salary schedule.

Effective January 1, 2026, a 3.00% increase to the salary schedule.

Effective January 1, 2027, a 3.00% increase to the salary schedule.

3. Article 9.F., Compensatory Time Off in Lieu of Payment of Overtime.

Modify to provide as follows:

The employee may elect to take time off duty in lieu of payment for overtime worked. Compensatory time off shall be at the rate of one and one-half hours off for each hour of overtime worked. The election to take compensatory time off will be made in writing on forms prescribed by the Sheriff. In the absence of any such election, the overtime work will be paid for at the regular overtime rate.

Requests for compensatory time off shall be granted in the order that they are received. The granting of compensatory time off shall be at the discretion of the Sheriff. In the event that more than one request is received at the same time, seniority shall govern. The Sheriff shall promulgate rules for the recording, accumulation and use of compensatory time.

Effective January 1, 2024, employees are limited to a maximum of 340 hours of compensatory time in their compensatory time bank. All compensatory time over 340 hours accrued as of December 31, 2023, shall be paid at the 2023 rate no later than December 31, 2024.

Article 11, Section C, Holidays.

Modify paragraph C to provide as follows:

Employees who rotate shifts and/or days off and/or are regularly scheduled to work on Holidays, shall be entitled to twelve (12) paid Holidays which may be other than those enumerated above as designated by Departmental scheduling and shall be entitled to a lump sum payment of one thousand five hundred dollars (\$1,500.00) (Effective January 1, 2024, three thousand five hundred dollars (\$3,500.00)) in the first (1st) pay period of December of each year.

5. Article 5, Rights of the Employer.

Add new paragraph A.6 to provide as follows:

6. At the discretion of the Sheriff, an SPO may be assigned to security detail at the Department of Social Services.

Add a new paragraph 7 to provide as follows:

- 7. Any Sergeant who was assigned a take-home vehicle before January 1, 2023, shall retain the right to a take-home vehicle so long as the employee remains in the Sergeant position. Any employee promoted to the rank of Sergeant on or after January 1, 2023, may receive a take-home vehicle at the discretion of the Sheriff.
- 6. The PBA agrees to withdraw, with prejudice, PERB Improper Practice Charge U-38745. Upon request of the PBA, the Sheriff or designee agree to meet and discuss the current Body Worn Camera Policy no later than ninety (90) days following the ratification of this Agreement and will implement such changes upon mutual agreement.

COUNTY OF PUTNAM	PUTNAM COUNTY SHERIFF'S DEPARTMENT POLICE BENEVOLENT ASSOCIATION, INC.
By: Kevin M. Byrne, County Executive	By: Daniel Hunsberger, PBA President
PUTNAM COUNTY SHERIFF	Ву:
By: Kevin McConville, Sheriff	Ву:
Dated: February // , 2024	Dated: February , 2024

Paul Eldridge

From:

William M. Wallens < WWallens@rwgmlaw.com>

Sent:

Wednesday, February 28, 2024 3:33 PM

To:

Kevin Byrne; Kevin McConville; Paul Eldridge; James Burpoe; Thomas Lindert; James

Schepperly

Cc:

Compton Spain; John Cherico

Subject:

PBA RATIFIES

PUTNAM COUNTY NOTICE

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Good Afternoon:

This is to advise that I just heard from John McGowan that the PBA ratified the MOA. This can now be presented to the legislature.

Thank you all for your hard work on this and Congratulations.

William M. Wallens, Esq.

Roemer Wallens Gold and Mineaux LLP

13 Columbia Circle

Albany, New York 12203 Direct Dial: 518.464.8292

Facsimile: 518.464.1010

Email: wwallens@rwgmlaw.com



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James Burpoe

From:

Kevin McConville

Sent:

Friday, March 1, 2024 11:34 AM

To:

James Burpoe

Subject:

Follow up

This contract is fair for both the PCSO personnel and the County. It embodies the work performed by both sides in representing their personnel and the creation of a contract that will honor that work. This is a five-year contract that was built on a foundation of careful preparation and vision. Our deputies and investigators, along with our sergeants perform admirably and with integrity and we are happy to recommend this Contract for the Legislative confirmation. This contractual agreement needs to be fast-tracked to receiving the approvals necessary so that we can provide our personnel the funds contained in the contractual language to provide for themselves and their families.

Kevin J. McConville Sheriff

Putnam County Sheriff's Office 3 County Center Carmel, New York 10512



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Lisa Ranghelli

From:

Michael Lewis

Sent:

Friday, March 1, 2024 1:28 PM

To:

James Burpoe Lisa Ranghelli

Cc: Subject:

Letter of Necessity - PBA Contract Settlement

Importance:

High

DCE - If I may add to Sheriff McConville's commentary, the sooner the legislature confirms, the sooner Finance (payroll) can start the retroactive calculations and pay these members out. In addition, we'd like to accrue all compensatory time over the maximum of 340 hours back to 2023 using 2023 rates which equates to approximately \$80k that needs to be paid out by 12/31/2024. It would be more prudent to accrue back to 2023 rather than using 2024 operational funds which would then need to be taken out of Contingency.

Any questions, feel free.



Michael J. Lewis

Commissioner of Finance • Putnam County Department of Finance PHONE | 845.808.1075 Ext 49325 • WEBSITE | PUTNAMCOUNTYNY.COM PUTNAM COUNTY GOVERNMENT NEW YORK

"Empowering Putnam County through dedicated service."



SHEILA BARRETT First Deputy Commissioner of Finance

DEPARTMENT OF FINANCE

MEMORANDUM

TO:

Diane Schonfeld, Legislative Clerk

FROM:

Michael J. Lewis, Commissioner of Finance – MJL

RE:

Budgetary Transfer – 24T046

DATE:

March 1, 2024

At the request of the Commissioner of Finance, the following budgetary transfer is required.

Increase estimated appropriations:

10011000 51000	D 10 1	
10311000 51000	Personnel Services	8,067
10311000 58002	Social Security	617
13311000 51000	Personnel Services	7,319
13311000 58002	Social Security	560
14311000 51000	Personnel Services	56,558
14311000 58002	Social Security	4,327
15311000 51000	Personnel Services	20,682
15311000 58002	Social Security	1,582
16311000 51000	Personnel Services	80,737
16311000 58002	Social Security	6,176
17311000 51000	Personnel Services	245,320
17311000 58002	Social Security	18,767
19311000 51000	Personnel Services	6,710
19311000 51000 58002	Social Security	514
20311000 51000	Personnel Services	7,355
20311000 58002	Social Security	563
32311000 51000	Personnel Services	96,729
32311000 51000 580 02	Social Security	7,400

Decrease Estimated Appropriations:

10199000 54980

Contingency

569,983 569,983

Fiscal Impact - 2024 - \$ 569,983 Fiscal Impact - 2025 - \$ 262,663

This Resolution is required to provide for the funding for the 2023 and 2024 salary and benefit costs pursuant to the ratified contract settlement between Putnam County and PBA.

Please forward it to the appropriate committee.

Position Number	ORG Gro	Group/BU	Position Number Description	2024 Adopted	2023 Revised w/ COLA 3.5%	2024 Revised w/ COLA 2.75%	51000	58002
311010108	103110000 PBA	d	DEP SHERIFF 1ST SGT	127,119	131,568	135,186	8,067	617
311013107	133110000 PBA		DEP SHERIFF SGT	115,330	119,367	122,649	7,319	260
311014101	143110000 PBA		SR CRIM INVESTIGATOR	126,059	130,471	134,059	8,000	612
311014102	311014102 143110000 PBA		DEP SHERIFF CRIM INV	115,000	119,025	122,298	7,298	558
311014103	311014103 143110000 PBA	đ	DEP SHERIFF	64,380	66,633	68,466	4,086	313
311014104	311014104 143110000 PBA	4	DEP SHERIFF	105,035	108,711	111,701	999'9	510
311014105 143110000	143110000 PBA		DEP SHERIFF	79,501	82,284	84,546	5,045	386
311014106	143110000 PBA	4	DEP SHERIFF CRIM INV	116,560	120,640	123,957	7,397	999
311014107	143110000 PBA		DEP SHERIFF	103,535	107,159	110,106	6,571	503
311014109	143110000 PBA		DEP SHERIFF	65,701	68,001	69,871	4,170	319
311014110 143110000	143110000 PBA		DEP SHERIFF CRIM INV	115,425	119,465	122,750	7,325	260
311015102	311015102 153110000 PBA		DEP SHERIFF SGT	115,000	119,025	122,298	7,298	558
311015103	311015103 153110000 PBA		DEP SHERIFF	106,265	109,984	113,009	6,744	516
311015105	153110000 PBA		DEP SHERIFF	104,635	108,297	111,275	6,640	208
311016101	163110000 PBA		DEP SHERIFF SGT	117,660	121,778	125,127	7,467	571
311016103	163110000 PBA		DEP SHERIFF	107,460	111,221	114,280	6,820	522
311016105	163110000 PBA		DEP SHERIFF	105,860	109,565	112,578	6,718	514
311016107 163110000	163110000 PBA		DEP SHERIFF	105,295	108,980	111,977	6,682	511
311016108	311016108 163110000 PBA		DEP SHERIFF	107,695	111,464	114,530	6,835	523
311016112	311016112 163110000 PBA		DEP SHERIFF	104,547	108,206	111,182	6,635	208
311016113	311016113 163110000 PBA		DEP SHERIFF	97,190	100,592	103,358	6,168	472
311016114	163110000 PBA		DEP SHERIFF	91,539	94,743	97,348	5,809	444
311016115	163110000 PBA		DEP SHERIFF	107,295	111,050	114,104	608'9	521
311016116	163110000 PBA		DEP SHERIFF	103,878	107,514	110,470	6,592	504
311016117	163110000 PBA		DEP SHERIFF	106,360	110,083	113,110	6,750	516
311016118	311016118 163110000 PBA		DEP SHERIFF SGT	117,425	121,535	124,877	7,452	570
311017101	311017101 173110000 PBA		DEP SHERIFF SGT	115,165	119,196	122,474	7,309	559
311017102	311017102 173110000 PBA		DEP SHERIFF SGT	115,000	119,025	122,298	7,298	558
311017104 173110000			DEP SHERIFF SGT	ı	1	1	1	ı
	173110000 PBA		DEP SHERIFF	105,035	108,711	111,701	999'9	510
311017106	173110000 PBA		DEP SHERIFF SGT	115,900	119,957	123,255	7,355	263
311017107	173110000 PBA		DEP SHERIFF	105,701	109,401	112,409	6,708	513

Position Number	ORG	Group/BU	Position Number Description	2024 Adopted	2023 Revised w/ COLA 3.5%	2024 Revised w/ COLA 2.75%	21000	28002
311017110		PBA	DEP SHERIFF	105,888	109,594	112,608	6,720	514
311017111	173110000	PBA	DEP SHERIFF	105,130	108,810	111,802	6,672	510
311017112	173110000	PBA	DEP SHERIFF	104,965	108,639	111,626	6,661	510
311017115	173110000	PBA	DEP SHERIFF	64,380	66,633	68,466	4,086	313
311017116	311017116 173110000 PBA	PBA	DEP SHERIFF	72,382	74,915	76,976	4,594	351
311017117	311017117 173110000 PBA	PBA	DEP SHERIFF	106,360	110,083	113,110	6,750	516
311017118	311017118 173110000 PBA	PBA	DEP SHERIFF	103,907	107,544	110,501	6,594	504
311017120	173110000	PBA	DEP SHERIFF	72,749	75,295	77,366	4,617	353
311017122	173110000	PBA	DEP SHERIFF	80,750	83,576	85,875	5,125	392
311017123	173110000	PBA	DEP SHERIFF	104,635	108,297	111,275	6,640	208
311017125	311017125 173110000	PBA	DEP SHERIFF	90,872	94,053	669'96	5,767	441
311017126	311017126 173110000 PBA	PBA	DEP SHERIFF	90,872	94,053	669'96	5,767	441
311017127	311017127 173110000 PBA	PBA	DEP SHERIFF	75,244	77,878	80,019	4,775	365
311017128	173110000	PBA	DEP SHERIFF SGT	115,660	119,708	123,000	7,340	562
311017129	173110000	PBA	DEP SHERIFF	105,295	108,980	111,977	6,682	511
311017130	173110000	PBA	DEP SHERIFF SGT	115,356	119,393	122,677	7,321	260
311017133	173110000	PBA	DEP SHERIFF	73,409	75,978	78,068	4,659	356
311017135	311017135 173110000 PBA	PBA	DEP SHERIFF	107,035	110,781	113,828	6,793	520
311017137	311017137 173110000 PBA	PBA	DEP SHERIFF	58,892	60,953	62,629	3,737	286
311017138	311017138 173110000 PBA	PBA	DEP SHERIFF	103,535	107,159	110,106	6,571	503
311017139	311017139 173110000	PBA	DEP SHERIFF	104,360	108,013	110,983	6,623	202
311017140	173110000	PBA	DEP SHERIFF	104,800	108,468	111,451	6,651	509
311017141	173110000	PBA	DEP SHERIFF	104,635	108,297	111,275	6,640	208
311017142	311017142 173110000	PBA	DEP SHERIFF	73,336	75,903	066'22	4,654	356
311017143	311017143 173110000 PBA	PBA	DEP SHERIFF	77,740	80,461	82,674	4,934	377
311017144	311017144 173110000 PBA	PBA	DEP SHERIFF	58,769	60,826	62,499	3,730	285
311017146	311017146 173110000 PBA	PBA	DEP SHERIFF	104,123	107,767	110,731	809'9	206
311017147	173110000 PBA	PBA	DEP SHERIFF	104,177	107,823	110,788	6,611	206
311017148	173110000	PBA	DEP SHERIFF	105,295	108,980	111,977	6,682	511
311017150	311017150 173110000	PBA	DEP SHERIFF	105,530	109,224	112,227	6,697	512
311017151	311017151 173110000	PBA	DEP SHERIFF (SP)	103,865	107,500	110,457	6,592	504
311017152	311017152 173110000 PBA	PBA	DEP SHERIFF (SP)	84,754	87,720	90,133	5,379	411

Position	ORG	Group/BU	Position Number Description	2024 Adopted	2023 Revised w/	2024 Revised w/	51000	58002
Number					COLA 3.5%	COLA 2.75%		
311017153	173110000	PBA	DEP SHERIFF	888'66	102,867	105,695	6,307	483
311017154	311017154 173110000 PBA	PBA	DEP SHERIFF	105,446	109,137	112,138	6,692	512
311017155	173110000	PBA	DEP SHERIFF SGT	115,260	119,294	122,575	7,315	260
311017156	311017156 173110000	PBA	DEP SHERIFF LIEUT		ı	ı		1
311039101	311039101 393110000	PBA	DEP SHERIFF	105,721	109,421	112,430	6,709	513
311020101	311020101 203110000	PBA	DEP SHERIFF CRIM INV	ı	1	1		1
311020101	311020101 203110000	PBA	DEP SHERIFF CRIM INV	115,900	119,957	123,255	7,355	563
311032101	311032101 323110000	PBA	DEP SHERIFF CRIM INV	115,260	119,294	122,575	7,315	260
311032102	311032102 323110000	PBA	SR CRIM INVESTIGATOR	126,389	130,813	134,410	8,021	614
311032103	311032103 323110000 PBA	PBA	DEP SHERIFF CRIM INV	115,615	119,662	122,952	7,337	561
311032106	311032106 323110000	PBA	SR CRIM INVESTIGATOR	125,169	129,550	133,113	7,944	809
311032108	311032108 323110000	PBA	DEP SHERIFF CRIM INV	115,330	119,367	122,649	7,319	260
311032109	311032109 323110000	PBA	DEP SHERIFF CRIM INV	115,900	119,957	123,255	7,355	563
311032110	311032110 323110000 PBA	PBA	DEP SHERIFF CRIM INV	113,500	117,473	120,703	7,203	551
311032111	311032111 323110000	PBA	DEP SHERIFF CRIM INV	114,600	118,611	121,873	7,273	556
311032112	311032112 323110000	PBA	DEP SHERIFF	117,260	121,364	124,702	7,442	569
311032113	323110000	PBA	DEP SHERIFF CRIM INV	115,260	119,294	122,575	7,315	260
311032114	311032114 323110000	PBA	DEP SHERIFF CRIM INV	115,260	119,294	122,575	7,315	260
311032115	323110000	PBA	DEP SHERIFF CRIM INV	116,706	120,791	124,112	7,406	292
311032117	323110000	PBA	DEP SHERIFF CRIM INV	117,945	122,073	125,430	7,485	573
				8,343,159	8,635,170	8,872,637		
			FISCAL IMPACT W/O FICA		292,011	237,467	529,478	40,505
			FICA %		22,339	18,166		
					314 349	255 633		
						00000		
						569,983		569,983



Committee Mtg	Resolution #
Introduced By	Regular Mtg
Seconded By	Special Mtg

APPROVAL/ BUDGETARY TRANSFER (24T046)/ COMMISSIONER OF FINANCE/ PBA CONTRACT SETTLEMENT

WHEREAS, the Commissioner of Finance has requested a budgetary transfer (24T046) to provide funding for the 2023 and 2024 salary and benefit costs pursuant to the Ratified Contract Settlement between Putnam County and Putnam County Sheriff's Department Police Benevolent Association, Inc. ("PBA"); and

WHEREAS, the Putnam County Legislature has reviewed and approved said budgetary transfer; now therefore be it

RESOLVED, that the following budgetary transfer be made:

10311000 51000	Personnel Services	8,067
10311000 58002	Social Security	617
13311000 51000	Personnel Services	7,319
13311000 58002	Social Security	560
14311000 51000	Personnel Services	56,558
14311000 58002	Social Services	4,327
15311000 51000	Personnel Services	20,682
15311000 58002	Social Services	1,582
16311000 51000	Personnel Services	80,737
16311000 58002	Social Services	6,176
17311000 51000	Personnel Services	245,320
17311000 58002	Social Services	18,767
19311000 51000	Personnel Services	6,710
19311000 58002	Social Services	514
20311000 51000	Personnel Services	7,355
20311000 58002	Social Services	563
32311000 51000	Personnel Services	96,729
32311000 58002	Social Services	<u>7,400</u>
		569,983

Decrease Estimated Appropriations:

10199000 54980 Contingency 569,983

2024 Fiscal Impact - \$569,983 2025 Fiscal Impact - \$262,663

Legislator Addonizio
Legislator Castellano
Legislator Crowley
Legislator Ellner
Legislator Gouldman
Legislator Montgomery
Legislator Nacerino
Legislator Sayegh
Chairman Jonke



SHEILA BARRETT First Deputy Commissioner of Finance

3/1/24 1:19 Pm

DEPARTMENT OF FINANCE

MEMORANDUM

TO:

Diane Schonfeld, Legislative Clerk

FROM:

Michael J. Lewis, Commissioner of Finance - MJL

RE:

Budgetary Transfer - 24T046

DATE:

March 1, 2024

At the request of the Commissioner of Finance, the following budgetary transfer is required.

Increase	estimated	appropriations:
IIICICASC	csumateu	appropriations.

10311000 51000	Personnel Services	8,067
10311000 58002	Social Security	617
13311000 51000	Personnel Services	7,319
13311000 58002	Social Security	560
14311000 51000	Personnel Services	56,558
14311000 58002	Social Security	4,327
15311000 51000	Personnel Services	20,682
15311000 58002	Social Security	1,582
16311000 51000	Personnel Services	80,737
16311000 58002	Social Security	6,176
17311000 51000	Personnel Services	245,320
17311000 58002	Social Security	18,767
19311000 51000	Personnel Services	6,710
19311000 51000 58002	Social Security	514
20311000 51000	Personnel Services	7,355
20311000 58002	Social Security	563
32311000 51000	Personnel Services	96,729
32311000 51000 580 0x	Social Security	7,400

569,983

Decrease Estimated Appropriations:

10199000 54980

Contingency

569,983 569,983

Fiscal Impact - 2024 - \$ 569,983 Fiscal Impact - 2025 - \$ 262,663

This Resolution is required to provide for the funding for the 2023 and 2024 salary and benefit costs pursuant to the ratified contract settlement between Putnam County and PBA.

Please forward it to the appropriate committee.

100 PA DEP SHERIFF IST SGT 117,119 131,568 1101 143110000 PBA DEP SHERIFF SGT 115,330 119,367 1101 143110000 PBA SR CRIM INVESTIGATOR 126,039 119,025 1102 143110000 PBA DEP SHERIFF 126,039 119,025 1103 143110000 PBA DEP SHERIFF 126,039 119,025 1104 143110000 PBA DEP SHERIFF 105,035 107,139 1105 143110000 PBA DEP SHERIFF 105,035 107,159 1106 143110000 PBA DEP SHERIFF 115,000 119,025 1101 143110000 PBA DEP SHERIFF 1115,425 1107,159 1104 143110000 PBA DEP SHERIFF 1115,425 1109,035 1105 143110000 PBA DEP SHERIFF 1115,405 110,035 1106 143110000 PBA DEP SHERIFF 1115,405 111,464 1107	Position	ORG	Group/BU	Position Number Description	2024 Adopted	2023 Revised w/	2024 Revised w/	51000	58002
DEP SHRIFF 1ST 5GT 117,119 113,158 115,136 17,119 DEP SHRIFF STGT 115,330 119,330 119,139 17,119 SK CRIM INVESTIGATOR 156,039 134,039 8,000 DEP SHRIFF STGT 115,000 119,025 1,238 DEP SHRIFF 105,035 130,211 10,266 DEP SHRIFF 105,035 100,111 6,666 DEP SHRIFF 105,035 100,120 7,397 DEP SHRIFF 105,035 10,100 6,571 DEP SHRIFF 103,535 107,140 10,100 DEP SHRIFF 65,71 4,170 DEP SHRIFF 115,425 119,025 12,276 DEP SHRIFF 106,265 113,009 6,744 DEP SHRIFF 106,265 113,009 6,744 DEP SHRIFF 107,460 111,277 6,680 DEP SHRIFF 107,460 111,277 6,682 DEP SHRIFF 107,460 111,277 1,470 DEP SHRIFF 107,460						COLA 3.5%	COLA 2.75%		
DEP SHERIFF 115,330 119,387 12,649 7,319 DEP SHERIFF CRIM INV 115,600 119,071 13,059 8,000 DEP SHERIFF CRIM INV 115,000 119,072 12,2298 7,288 DEP SHERIFF CRIM INV 115,000 119,072 12,2298 7,288 DEP SHERIFF CRIM INV 116,560 120,640 133,937 7,397 DEP SHERIFF CRIM INV 116,560 120,640 133,937 7,397 DEP SHERIFF CRIM INV 115,425 119,465 120,760 6,571 DEP SHERIFF CRIM INV 115,425 119,465 122,780 7,288 DEP SHERIFF CRIM INV 115,425 119,465 122,780 7,288 DEP SHERIFF CRIM INV 115,425 119,025 12,176 6,744 DEP SHERIFF SQT 110,626 109,984 113,009 6,744 DEP SHERIFF 107,467 110,760 6,112,778 6,718 DEP SHERIFF 107,467 110,526 111,577 6,640 DEP SHERIFF 107,467	010108		PBA	DEP SHERIFF 1ST SGT	127,119	131,568	135,186	8,067	617
SIR CHIM INVESTIGATOR 126,059 130,471 134,059 8,000 DEP SHERIFE CRIM INV 115,000 119,025 122,238 7,238 DEP SHERIFF CRIM INV 115,000 119,025 10,238 7,238 DEP SHERIFF CRIM INV 116,560 120,640 120,666 5,045 DEP SHERIFF CRIM INV 116,560 120,640 120,357 7,337 DEP SHERIFF CRIM INV 115,425 110,106 6,656 6,571 DEP SHERIFF CRIM INV 115,425 110,106 6,571 4,170 DEP SHERIFF CRIM INV 115,425 110,105 6,571 4,170 DEP SHERIFF SGT 115,000 119,025 112,238 7,288 DEP SHERIFF SGT 117,660 111,271 113,009 6,41 DEP SHERIFF 107,695 111,271 114,280 6,837 DEP SHERIFF 107,695 111,271 114,380 6,835 DEP SHERIFF 107,695 111,473 6,830 114,404 6,800 DEP SHERIFF		_	PBA	DEP SHERIFF SGT	115,330	119,367	122,649	7,319	260
DEP SHERIF CRIM INV 115,000 119,025 112,298 7,298 DEP SHERIFF 64,380 66,633 66,466 4,086 DEP SHERIFF 105,035 108,131 111,701 6,666 DEP SHERIFF 105,035 100,640 123,957 7,397 DEP SHERIFF 116,560 120,640 123,957 7,397 DEP SHERIFF 65,701 68,001 69,871 7,397 DEP SHERIFF 67,001 68,001 69,871 7,395 DEP SHERIFF 67,001 68,001 69,871 7,395 DEP SHERIFF 115,000 119,025 122,786 7,326 DEP SHERIFF 106,655 109,984 113,009 6,744 DEP SHERIFF 107,660 121,778 113,009 6,746 DEP SHERIFF 107,650 111,278 6,635 DEP SHERIFF 107,650 111,278 6,635 DEP SHERIFF 107,555 110,530 114,104 DEP SHERIFF 107,550 11		143110000	PBA	SR CRIM INVESTIGATOR	126,059	130,471	134,059	8,000	612
DEP SHERIFF 64,380 66,633 68,466 4,086 DEP SHERIFF 115,035 108,711 111,701 6,666 DEP SHERIFF 105,035 108,711 111,701 6,666 DEP SHERIFF 105,603 120,840 12,384 5,045 DEP SHERIFF 103,535 107,159 110,106 6,571 DEP SHERIFF SM 115,000 119,015 110,106 6,571 DEP SHERIFF SM 115,000 119,025 122,288 7,298 DEP SHERIFF SM 115,000 119,025 122,288 7,298 DEP SHERIFF 106,265 109,984 113,009 6,741 DEP SHERIFF 107,605 110,298 111,275 6,640 DEP SHERIFF 107,605 111,271 114,280 6,832 DEP SHERIFF 105,295 108,380 111,971 6,683 DEP SHERIFF 107,605 110,208 111,971 6,683 DEP SHERIFF 107,295 111,464 114,104 6,809 <	1014102	143110000	PBA	DEP SHERIFF CRIM INV	115,000	119,025	122,298	7,298	558
DEP SHERIFF 105,035 108,711 111,701 6,666 DEP SHERIFF 179,501 82,284 84,546 5,045 DEP SHERIFF 116,560 120,640 123,957 5,045 DEP SHERIFF 103,535 107,139 13,337 DEP SHERIFF 103,535 107,139 7,239 DEP SHERIFF 115,425 119,025 122,750 7,335 DEP SHERIFF 115,425 119,025 122,750 7,335 DEP SHERIFF 106,285 109,384 111,275 6,640 DEP SHERIFF 107,460 111,271 7,467 DEP SHERIFF 107,460 111,271 7,47 DEP SHERIFF 105,805 111,271 7,47 DEP SHERIFF 105,805 111,271 7,47 DEP SHERIFF 105,805 111,444 114,530 6,835 DEP SHERIFF 107,605 111,464 114,530 6,835 DEP SHERIFF 107,605 111,464 114,530 6,835	1014103	143110000	PBA	DEP SHERIFF	64,380	66,633	68,466	4,086	313
DEP SHERIFF 79,501 82,284 84,546 5,045 DEP SHERIFF CRIM INV 116,560 120,640 123,957 7,397 DEP SHERIFF CRIM INV 116,560 120,640 123,957 7,397 DEP SHERIFF CRIM INV 115,200 190,25 110,106 6,571 DEP SHERIFF CRIM INV 115,200 119,025 122,750 7,325 DEP SHERIFF CRIM INV 115,000 119,025 122,738 7,298 DEP SHERIFF SGT 10,6265 109,984 113,009 6,744 DEP SHERIFF 107,460 121,778 15,20 6,640 DEP SHERIFF 107,460 111,221 114,280 6,820 DEP SHERIFF 107,560 111,221 114,280 6,835 DEP SHERIFF 107,695 111,464 114,380 6,835 DEP SHERIFF 107,595 111,464 114,380 6,835 DEP SHERIFF 107,595 111,464 114,304 6,809 DEP SHERIFF 107,295 111,406 114	1014104	143110000	PBA	DEP SHERIFF	105,035	108,711	111,701	999'9	510
DEP SHERIFF CRIM INV 116,560 120,640 123,957 7,397 DEP SHERIFF 103,535 107,159 10,106 6,571 DEP SHERIFF 103,635 107,159 10,106 6,571 DEP SHERIFF CRIM INV 115,425 119,025 122,796 7,325 DEP SHERIFF SGT 106,265 109,084 113,009 6,744 DEP SHERIFF SGT 107,665 109,384 113,009 6,743 DEP SHERIFF 107,665 109,384 113,009 6,744 DEP SHERIFF 107,460 111,271 14,580 6,820 DEP SHERIFF 107,460 111,271 114,530 6,835 DEP SHERIFF 107,595 111,464 114,530 6,188 DEP SHERIFF 107,695 111,464 114,530 6,188 DEP SHERIFF 107,595 110,505 110,570 6,188 DEP SHERIFF 107,529 110,406 111,404 6,188 DEP SHERIFF 107,295 110,507 114,4104 <	1014105	143110000	PBA	DEP SHERIFF	79,501	82,284	84,546	5,045	386
DEP SHERIFF 103,535 107,159 110,106 6,571 DEP SHERIFF 65,701 68,001 69,871 4,170 DEP SHERIFF 115,000 119,025 122,750 7,325 DEP SHERIFF 106,285 109,984 113,009 6,744 DEP SHERIFF 106,285 109,984 113,009 6,744 DEP SHERIFF 107,685 109,984 113,009 6,744 DEP SHERIFF 107,460 121,778 125,127 7,467 DEP SHERIFF 107,460 111,221 114,280 6,820 DEP SHERIFF 107,695 111,464 114,520 6,832 DEP SHERIFF 107,695 111,464 114,520 6,832 DEP SHERIFF 104,547 108,206 111,320 6,632 DEP SHERIFF 104,547 108,206 114,304 6,635 DEP SHERIFF 104,547 108,206 114,104 6,809 DEP SHERIFF 106,360 110,083 114,104 7,452		143110000	PBA	DEP SHERIFF CRIM INV	116,560	120,640	123,957	7,397	566
DEP SHERIFF 65,701 68,001 69,871 4,170 DEP SHERIFF CRIM INV 115,425 119,465 122,750 7,325 DEP SHERIFF SGT 115,025 119,025 122,728 7,298 DEP SHERIFF 106,265 109,984 113,009 6,744 DEP SHERIFF 107,460 111,773 125,127 7,467 DEP SHERIFF 107,460 111,271 114,280 6,820 DEP SHERIFF 107,460 111,271 114,280 6,820 DEP SHERIFF 105,285 108,980 111,977 6,682 DEP SHERIFF 105,295 108,980 111,977 6,682 DEP SHERIFF 107,295 108,206 111,377 6,682 DEP SHERIFF 107,295 110,050 111,104 6,809 DEP SHERIFF 107,295 110,050 114,104 6,809 DEP SHERIFF SGT 117,425 117,510 6,732 DEP SHERIFF SGT 115,000 119,025 122,728 7,238 <tr< td=""><td></td><td></td><td>PBA</td><td>DEP SHERIFF</td><td>103,535</td><td>107,159</td><td>110,106</td><td>6,571</td><td>503</td></tr<>			PBA	DEP SHERIFF	103,535	107,159	110,106	6,571	503
DEP SHERIFF CRIM INV 115,425 119,465 122,756 7,325 DEP SHERIFF SGT 115,000 119,025 122,738 7,298 DEP SHERIFF 106,265 109,984 113,009 6,744 DEP SHERIFF 104,635 108,997 111,275 6,640 DEP SHERIFF 107,660 111,721 114,278 6,820 DEP SHERIFF 107,695 111,221 114,280 6,820 DEP SHERIFF 105,295 108,980 111,977 6,682 DEP SHERIFF 107,695 111,464 114,530 6,835 DEP SHERIFF 106,597 108,206 111,377 6,683 DEP SHERIFF 97,348 5,809 6,835 DEP SHERIFF 107,295 111,050 114,104 6,830 DEP SHERIFF 107,295 111,050 114,104 6,530 DEP SHERIFF 107,295 110,050 114,104 6,530 DEP SHERIFF SGT 115,050 112,437 7,452 DEP SHERIFF SGT			PBA	DEP SHERIFF	65,701	68,001	69,871	4,170	319
DEP SHERIFF SGT 115,000 119,025 122,298 7,298 DEP SHERIFF 106,265 109,984 113,009 6,744 DEP SHERIFF 104,635 109,984 113,009 6,744 DEP SHERIFF 107,660 121,778 15,217 7,467 DEP SHERIFF 107,660 111,271 114,280 6,820 DEP SHERIFF 105,860 109,565 112,578 6,718 DEP SHERIFF 105,295 108,980 111,977 6,682 DEP SHERIFF 107,695 111,464 114,530 6,835 DEP SHERIFF 104,547 108,206 111,377 6,835 DEP SHERIFF 104,547 100,592 103,358 6,168 DEP SHERIFF 107,593 111,050 114,104 6,809 DEP SHERIFF SGT 117,425 110,470 6,592 DEP SHERIFF SGT 117,425 114,104 6,592 DEP SHERIFF SGT 117,425 122,474 7,309 DEP SHERIFF SGT 115,06	_		PBA	DEP SHERIFF CRIM INV	115,425	119,465	122,750	7,325	260
DEP SHERIF 106,265 109,984 113,009 6,744 DEP SHERIF 104,635 108,297 111,275 6,640 DEP SHERIF SGT 117,660 121,778 125,127 7,467 DEP SHERIF 107,660 111,221 114,280 6,820 DEP SHERIF 105,860 109,984 111,377 6,820 DEP SHERIF 105,295 108,980 111,377 6,822 DEP SHERIF 107,595 111,464 114,530 6,835 DEP SHERIF 107,595 111,464 114,530 6,835 DEP SHERIF 97,190 100,592 103,348 6,168 DEP SHERIF 107,295 111,050 114,104 6,809 DEP SHERIF 105,360 110,083 114,104 6,809 DEP SHERIF 106,360 110,083 114,104 6,809 DEP SHERIF SGT 117,425 111,305 124,47 7,208 DEP SHERIF SGT 115,060 119,025 122,474 7,309		153110000	PBA	DEP SHERIFF SGT	115,000	119,025	122,298	7,298	558
DEP SHERIFF 104,635 108,297 111,275 6,640 DEP SHERIFF SGT 117,660 121,778 125,127 7,467 DEP SHERIFF 107,660 111,221 114,280 6,820 DEP SHERIFF 105,860 109,565 112,578 6,718 DEP SHERIFF 107,695 111,464 114,530 6,835 DEP SHERIFF 104,547 108,206 111,187 6,682 DEP SHERIFF 104,547 108,206 111,187 6,635 DEP SHERIFF 97,130 100,592 103,338 6,168 DEP SHERIFF 107,534 103,338 5,809 DEP SHERIFF 107,295 111,050 114,104 6,809 DEP SHERIFF 106,367 110,083 13,110 6,750 DEP SHERIFF SGT 117,425 121,535 124,877 7,452 DEP SHERIFF SGT 115,106 113,110 6,750 DEP SHERIFF SGT 115,000 119,025 122,474 7,309 DEP SHERIFF SGT	1015103	153110000	PBA	DEP SHERIFF	106,265	109,984	113,009	6,744	516
DEP SHERIFF SGT 117,660 121,778 125,127 7,467 DEP SHERIFF 107,460 111,221 114,280 6,820 DEP SHERIFF 105,860 109,565 112,578 6,718 DEP SHERIFF 105,295 108,980 111,977 6,682 DEP SHERIFF 107,695 111,464 114,530 6,835 DEP SHERIFF 107,695 111,464 114,530 6,835 DEP SHERIFF 107,437 108,206 111,182 6,635 DEP SHERIFF 97,190 100,532 103,358 6,168 DEP SHERIFF 107,295 111,050 114,104 6,809 DEP SHERIFF 106,360 110,083 113,110 6,750 DEP SHERIFF SGT 115,105 114,877 7,452 DEP SHERIFF SGT 115,106 119,005 7,298 DEP SHERIFF SGT 115,000 119,005 7,298 DEP SHERIFF SGT 115,000 119,005 7,309 DEP SHERIFF SGT 115,000 11	1015105	153110000	PBA	DEP SHERIFF	104,635	108,297	111,275	6,640	508
DEP SHERIFF 107,460 111,221 114,280 6,820 DEP SHERIFF 105,860 109,565 112,578 6,718 DEP SHERIFF 105,295 108,980 111,977 6,682 DEP SHERIFF 107,695 111,464 114,530 6,835 DEP SHERIFF 104,547 108,206 111,182 6,635 DEP SHERIFF 97,190 100,592 103,358 6,168 DEP SHERIFF 107,295 111,050 114,104 6,809 DEP SHERIFF 107,295 111,050 114,104 6,809 DEP SHERIFF SGT 110,287 113,110 6,750 DEP SHERIFF SGT 117,425 112,437 7,452 DEP SHERIFF SGT 115,165 112,474 7,309 DEP SHERIFF SGT 115,165 112,474 7,309 DEP SHERIFF SGT 115,000 119,025 122,244 7,298 DEP SHERIFF SGT 115,000 119,025 122,244 7,309 DEP SHERIFF SGT 115,000 <t< td=""><td></td><td>163110000</td><td>PBA</td><td>DEP SHERIFF SGT</td><td>117,660</td><td>121,778</td><td>125,127</td><td>7,467</td><td>571</td></t<>		163110000	PBA	DEP SHERIFF SGT	117,660	121,778	125,127	7,467	571
DEP SHERIFF 105,860 109,565 112,578 6,718 DEP SHERIFF 105,295 108,980 111,977 6,682 DEP SHERIFF 107,695 111,464 114,530 6,683 DEP SHERIFF 104,547 108,206 111,182 6,683 DEP SHERIFF 97,190 100,592 103,358 6,168 DEP SHERIFF 91,539 94,743 97,348 5,809 DEP SHERIFF 107,295 111,050 114,104 6,809 DEP SHERIFF 103,878 107,514 110,470 6,592 DEP SHERIFF SGT 117,425 121,535 124,877 7,452 DEP SHERIFF SGT 115,165 119,196 122,474 7,309 DEP SHERIFF SGT 115,000 119,025 122,298 7,298 DEP SHERIFF SGT 115,000 119,025 122,298 7,336 DEP SHERIFF SGT 115,900 119,957 123,255 7,335 DEP SHERIFF 105,701 109,401 112,409 6,708	\rightarrow	163110000	PBA	DEP SHERIFF	107,460	111,221	114,280	6,820	522
DEP SHERIFF 105,295 108,980 111,977 6,682 DEP SHERIFF 107,695 111,464 114,530 6,835 DEP SHERIFF 104,547 108,206 111,182 6,635 DEP SHERIFF 97,190 100,592 103,358 6,168 DEP SHERIFF 107,295 111,050 114,104 6,809 DEP SHERIFF 107,295 110,050 114,104 6,809 DEP SHERIFF 103,878 107,514 110,470 6,592 DEP SHERIFF SGT 117,425 113,110 6,750 DEP SHERIFF SGT 115,165 112,474 7,309 DEP SHERIFF SGT 115,000 119,025 122,474 7,298 DEP SHERIFF SGT 115,000 119,025 122,298 7,298 DEP SHERIFF SGT 115,000 119,025 123,255 7,355 DEP SHERIFF SGT 115,000 119,025 123,255 7,355 DEP SHERIFF SGT 115,000 119,957 123,255 7,355 DE	-		PBA	DEP SHERIFF	105,860	109,565	112,578	6,718	514
DEP SHERIFF 107,695 111,464 114,530 6,835 DEP SHERIFF 104,547 108,206 111,182 6,635 DEP SHERIFF 97,190 100,592 103,358 6,168 DEP SHERIFF 107,295 111,050 114,104 6,809 DEP SHERIFF 103,878 107,514 110,470 6,592 DEP SHERIFF SGT 117,425 121,535 124,877 7,452 DEP SHERIFF SGT 115,165 119,196 122,474 7,309 DEP SHERIFF SGT 115,000 119,025 122,298 7,298 DEP SHERIFF SGT 115,000 119,025 122,298 7,298 DEP SHERIFF SGT 115,000 119,025 122,298 7,309 DEP SHERIFF SGT 115,000 119,025 122,298 7,309 DEP SHERIFF SGT 115,000 119,025 7,325 7,335 DEP SHERIFF SGT 115,000 119,927 123,255 7,335 DEP SHERIFF SGT 115,000 119,401 112,409			PBA	DEP SHERIFF	105,295	108,980	111,977	6,682	511
DEP SHERIFF 104,547 108,206 111,182 6,635 DEP SHERIFF 97,190 100,592 103,358 6,168 DEP SHERIFF 91,539 94,743 97,348 5,809 DEP SHERIFF 107,295 111,050 114,104 6,809 DEP SHERIFF 103,878 107,514 110,470 6,592 DEP SHERIFF SGT 117,425 121,535 124,877 7,452 DEP SHERIFF SGT 115,165 119,196 122,474 7,309 DEP SHERIFF SGT 115,000 119,025 122,298 7,298 DEP SHERIFF SGT 115,000 119,025 122,298 7,298 DEP SHERIFF SGT 105,035 108,711 111,701 6,666 DEP SHERIFF SGT 115,900 119,957 123,255 7,335 DEP SHERIFF SGT 115,900 119,957 123,255 7,335 DEP SHERIFF SGT 105,701 109,401 112,409 6,708		163110000	PBA	DEP SHERIFF	107,695	111,464	114,530	6,835	523
DEP SHERIFF 97,190 100,592 103,358 6,168 DEP SHERIFF 91,539 94,743 97,348 5,809 DEP SHERIFF 107,295 111,050 114,104 6,809 DEP SHERIFF 106,360 110,083 113,110 6,592 DEP SHERIFF SGT 117,425 113,110 6,750 DEP SHERIFF SGT 115,060 119,196 122,474 7,309 DEP SHERIFF SGT 115,000 119,025 122,474 7,309 DEP SHERIFF SGT 115,000 119,025 122,298 7,298 DEP SHERIFF SGT 105,035 108,711 6,666 12,255 DEP SHERIFF SGT 115,900 119,957 7,3355 123,255 DEP SHERIFF SGT 105,701 109,401 112,409 6,708	1016112	163110000	PBA	DEP SHERIFF	104,547	108,206	111,182	6,635	508
DEP SHERIFF 91,539 94,743 97,348 5,809 DEP SHERIFF 107,295 111,050 114,104 6,809 DEP SHERIFF 103,878 107,514 110,470 6,592 DEP SHERIFF 106,360 110,083 113,110 6,750 DEP SHERIFF SGT 117,425 121,535 124,877 7,452 DEP SHERIFF SGT 115,106 119,196 7,298 7,309 DEP SHERIFF SGT - - - - DEP SHERIFF SGT 105,035 108,711 111,701 6,666 DEP SHERIFF SGT 115,900 119,957 123,255 7,355 DEP SHERIFF SGT 105,701 109,401 112,409 6,708	1016113	163110000	PBA	DEP SHERIFF	97,190	100,592	103,358	6,168	472
DEP SHERIFF 107,295 111,050 114,104 6,809 DEP SHERIFF 103,878 107,514 110,470 6,592 DEP SHERIFF 106,360 110,083 113,110 6,592 DEP SHERIFF SGT 117,425 121,535 124,877 7,452 DEP SHERIFF SGT 115,165 119,196 122,474 7,309 DEP SHERIFF SGT 115,000 119,025 122,298 7,298 DEP SHERIFF SGT - - - - DEP SHERIFF SGT 115,000 119,025 122,298 7,298 DEP SHERIFF SGT 105,035 108,711 111,701 6,666 DEP SHERIFF 105,701 119,957 123,255 7,355	1016114	163110000	PBA	DEP SHERIFF	91,539	94,743	97,348	5,809	444
DEP SHERIFF 103,878 107,514 110,470 6,592 DEP SHERIFF 106,360 110,083 113,110 6,750 DEP SHERIFF SGT 117,425 121,535 124,877 7,452 DEP SHERIFF SGT 115,165 119,196 122,474 7,309 DEP SHERIFF SGT 115,000 119,025 122,474 7,298 DEP SHERIFF SGT - - - - DEP SHERIFF SGT 115,000 119,025 122,298 7,298 DEP SHERIFF SGT 115,900 119,957 123,255 7,355 DEP SHERIFF 105,701 109,401 112,409 6,708		163110000	PBA	DEP SHERIFF	107,295	111,050	114,104	608'9	521
DEP SHERIFF 106,360 110,083 113,110 6,750 DEP SHERIFF SGT 117,425 121,535 124,877 7,452 DEP SHERIFF SGT 115,165 119,196 122,474 7,309 DEP SHERIFF SGT 115,000 119,025 122,298 7,298 DEP SHERIFF SGT - - - - DEP SHERIFF SGT 115,000 119,957 111,701 6,666 DEP SHERIFF SGT 115,900 119,957 123,255 7,355 DEP SHERIFF 105,701 109,401 112,409 6,708			PBA	DEP SHERIFF	103,878	107,514	110,470	6,592	504
DEP SHERIFF SGT 117,425 121,535 124,877 7,452 DEP SHERIFF SGT 115,165 119,196 122,474 7,309 DEP SHERIFF SGT - - - DEP SHERIFF SGT - - - DEP SHERIFF SGT 105,035 108,711 111,701 6,666 DEP SHERIFF SGT 115,900 119,957 123,255 7,355 DEP SHERIFF 105,701 109,401 112,409 6,708			PBA	DEP SHERIFF	106,360	110,083	113,110	6,750	516
DEP SHERIFF SGT 115,165 119,196 122,474 7,309 DEP SHERIFF SGT 115,000 119,025 122,298 7,298 DEP SHERIFF SGT - - - - DEP SHERIFF SGT 105,035 108,711 111,701 6,666 DEP SHERIFF SGT 115,900 119,957 123,255 7,355 DEP SHERIFF 105,701 109,401 112,409 6,708			PBA	DEP SHERIFF SGT	117,425	121,535	124,877	7,452	570
DEP SHERIFF SGT 115,000 119,025 7,298 DEP SHERIFF SGT - - - DEP SHERIFF 105,035 108,711 111,701 6,666 DEP SHERIFF SGT 115,900 119,957 123,255 7,355 DEP SHERIFF 105,701 109,401 112,409 6,708	1017101	173110000	PBA	DEP SHERIFF SGT	115,165	119,196	122,474	7,309	559
DEP SHERIFF SGT -	1017102	173110000	PBA	DEP SHERIFF SGT	115,000	119,025	122,298	7,298	558
DEP SHERIFF 105,035 108,711 111,701 6,666 DEP SHERIFF SGT 115,900 119,957 123,255 7,355 DEP SHERIFF 105,701 109,401 112,409 6,708	1017104	173110000	PBA	DEP SHERIFF SGT	1	1	ı		
DEP SHERIFF SGT 115,900 119,957 123,255 7,355 DEP SHERIFF 105,701 109,401 112,409 6,708	1017105	173110000	PBA	DEP SHERIFF	105,035	108,711	111,701	999'9	510
173110000 PBA DEP SHERIFF 105,701 109,401 112,409 6,708	1017106	173110000	PBA	DEP SHERIFF SGT	115,900	119,957	123,255	7,355	563
			PBA	DEP SHERIFF	102,701	109,401	112,409	6,708	513
				,					

COLA 3.5% COLA 2.75% 105,888 109,594 112,608 105,130 108,810 111,802 104,965 108,639 111,626 64,380 66,633 68,466 72,382 74,915 76,976 106,360 110,083 113,110 106,360 107,544 110,501 72,749 75,295 77,366 80,750 83,576 85,875 80,787 94,053 96,639 90,872 94,053 96,639 90,872 94,053 96,639 104,635 108,297 111,275 115,660 119,708 123,000 115,660 119,708 120,608 115,660 119,708 120,608 105,295 108,993 111,977 115,360 110,781 110,106 107,33 107,159 110,106 104,360 108,461 82,674 104,360 108,197 110,781 <t< th=""><th></th><th>ORG</th><th>Group/BU</th><th>Position Number Description</th><th>2024 Adopted</th><th>2023 Revised w/</th><th>2024 Revised w/</th><th>51000</th><th>50003</th></t<>		ORG	Group/BU	Position Number Description	2024 Adopted	2023 Revised w/	2024 Revised w/	51000	50003
DEP SHERIFF 105,888 109,594 112,608 DEP SHERIFF 105,130 108,810 111,802 DEP SHERIFF 104,965 108,639 111,626 DEP SHERIFF 104,965 108,633 68,466 DEP SHERIFF 72,382 74,915 76,976 DEP SHERIFF 106,360 110,083 113,110 DEP SHERIFF 106,360 107,544 110,501 DEP SHERIFF 106,360 107,544 110,501 DEP SHERIFF 72,749 75,295 77,366 DEP SHERIFF 72,749 75,295 77,366 DEP SHERIFF 90,872 94,053 96,639 DEP SHERIFF 75,244 77,878 80,019 DEP SHERIFF 105,295 108,980 111,977 DEP SHERIFF 105,295 108,980 111,977 DEP SHERIFF 107,035 100,33 10,568 DEP SHERIFF 107,035 100,33 10,068 DEP SHERIFF 107,436 100,33 <	Number		:		•	COLA 3.5%	COLA 2.75%		20002
DEP SHERIFF 105,130 108,810 111,802 DEP SHERIFF 104,965 108,639 111,626 DEP SHERIFF 64,380 66,633 68,466 DEP SHERIFF 106,360 110,083 111,626 DEP SHERIFF 106,360 110,083 113,110 DEP SHERIFF 103,007 107,544 110,501 DEP SHERIFF 72,749 75,295 77,366 DEP SHERIFF 80,750 83,576 85,875 DEP SHERIFF 104,635 108,297 111,275 DEP SHERIFF 104,635 108,297 111,275 DEP SHERIFF 115,660 119,708 80,019 DEP SHERIFF 115,660 119,798 80,019 DEP SHERIFF 115,326 119,393 122,677 DEP SHERIFF 107,035 110,781 111,372 DEP SHERIFF 107,035 110,781 110,106 DEP SHERIFF 104,360 108,297 111,451 DEP SHERIFF 104,360 108,297		1	PBA	DEP SHERIFF	105,888	109,594	112,608	6.720	514
DEP SHERIFF 104,965 108,639 111,626 DEP SHERIFF 64,380 66,633 68,466 DEP SHERIFF 106,360 110,083 113,110 DEP SHERIFF 106,360 110,083 113,110 DEP SHERIFF 103,907 107,544 110,501 DEP SHERIFF 72,749 75,286 77,366 DEP SHERIFF 80,750 83,576 85,875 DEP SHERIFF 90,872 94,053 96,639 DEP SHERIFF 104,635 108,297 111,275 DEP SHERIFF 105,297 111,275 96,639 DEP SHERIFF 105,297 113,000 113,000 DEP SHERIFF 105,295 108,933 122,677 DEP SHERIFF 105,295 108,933 110,106 DEP SHERIFF 107,035 100,781 110,106 DEP SHERIFF 104,360 108,043 110,781 DEP SHERIFF 104,360 108,041 111,775 DEP SHERIFF 104,635 108,031	311017111		PBA	DEP SHERIFF	105,130	108,810	111,802	6.672	510
DEP SHERIFF 64,380 66,633 68,466 DEP SHERIFF 72,382 74,915 76,976 DEP SHERIFF 106,360 110,083 113,110 DEP SHERIFF 103,907 107,544 110,501 DEP SHERIFF 80,750 83,576 85,875 DEP SHERIFF 80,750 83,576 85,875 DEP SHERIFF 104,635 108,295 111,275 DEP SHERIFF 90,872 94,053 96,639 DEP SHERIFF 90,872 94,053 96,639 DEP SHERIFF 75,244 77,878 80,019 DEP SHERIFF 115,560 113,708 113,977 DEP SHERIFF 105,295 108,980 111,977 DEP SHERIFF 105,295 108,980 111,977 DEP SHERIFF 105,295 108,980 111,977 DEP SHERIFF 105,295 107,031 110,781 DEP SHERIFF 104,360 108,031 111,275 DEP SHERIFF 104,800 108,045 <	311017112		PBA	DEP SHERIFF	104,965	108,639	111,626	6,661	510
DEP SHERIFF 72,332 74,915 76,976 DEP SHERIFF 106,360 110,083 113,110 DEP SHERIFF 105,907 107,544 110,501 DEP SHERIFF 104,635 107,544 110,501 DEP SHERIFF 104,635 108,297 111,275 DEP SHERIFF 104,635 108,297 111,275 DEP SHERIFF 90,872 94,053 96,639 DEP SHERIFF 105,244 77,878 80,019 DEP SHERIFF 75,244 77,878 80,019 DEP SHERIFF 105,295 108,980 111,977 DEP SHERIFF 105,295 100,108 110,06 DEP SHERIFF 104,380 108,108 111,41 DEP SHERIFF 104,380 108,293		173110000	PBA	DEP SHERIFF	64,380	66,633	68,466	4,086	313
DEP SHERIFF 106,360 110,083 113,110 DEP SHERIFF 103,907 107,544 110,501 DEP SHERIFF 72,749 75,295 77,366 DEP SHERIFF 80,750 83,576 85,875 DEP SHERIFF 90,872 94,053 96,639 DEP SHERIFF 75,244 77,878 80,019 DEP SHERIFF 115,660 119,708 123,000 DEP SHERIFF 156,295 108,980 111,977 DEP SHERIFF 105,295 108,980 111,451 DEP SHERIFF 107,035 107,159 110,106 DEP SHERIFF 104,360 108,013 110,983 DEP SHERIFF 104,360 108,013 110,751 DEP SHERIFF 104,350 108,013 110,731 DEP SHERIFF 104,430 108,012 <	311017116	173110000	PBA	DEP SHERIFF	72,382	74,915	76,976	4,594	351
DEP SHERIFF 103,907 107,544 110,501 DEP SHERIFF 72,749 75,295 77,366 DEP SHERIFF 80,750 83,576 85,875 DEP SHERIFF 104,635 108,297 111,275 DEP SHERIFF 90,872 94,053 96,639 DEP SHERIFF 75,244 77,878 80,019 DEP SHERIFF SGT 115,660 119,708 123,000 DEP SHERIFF SGT 115,560 119,708 123,000 DEP SHERIFF SGT 115,356 119,708 120,00 DEP SHERIFF SGT 115,356 119,708 120,677 DEP SHERIFF 107,035 107,983 110,106 DEP SHERIFF 107,035 107,159 110,106 DEP SHERIFF 104,800 108,013 110,106 DEP SHERIFF 104,800 108,013 110,253 DEP SHERIFF 104,835 107,159 111,451 DEP SHERIFF 104,836 108,013 110,731 DEP SHERIFF 104,123 <t< td=""><td>311017117</td><td>173110000</td><td>PBA</td><td>DEP SHERIFF</td><td>106,360</td><td>110,083</td><td>113,110</td><td>6,750</td><td>516</td></t<>	311017117	173110000	PBA	DEP SHERIFF	106,360	110,083	113,110	6,750	516
DEP SHERIFF 72,749 75,295 77,366 DEP SHERIFF 80,750 83,576 85,875 DEP SHERIFF 104,635 108,297 111,275 DEP SHERIFF 90,872 94,053 96,639 DEP SHERIFF 90,872 94,053 96,639 DEP SHERIFF 75,244 77,878 80,019 DEP SHERIFF 75,244 77,878 80,019 DEP SHERIFF 115,660 119,708 113,000 DEP SHERIFF 115,326 110,393 122,677 DEP SHERIFF 773,409 75,978 78,068 DEP SHERIFF 107,035 110,715 110,106 DEP SHERIFF 104,360 108,133 110,108 DEP SHERIFF 104,360 108,468 111,451 DEP SHERIFF 104,360 108,468 111,451 DEP SHERIFF 104,360 108,468 111,451 DEP SHERIFF 104,336 108,297 110,781 DEP SHERIFF 104,123 107,767	311017118	173110000	PBA	DEP SHERIFF	103,907	107,544	110,501	6,594	504
DEP SHERIFF 80,750 83,576 85,875 DEP SHERIFF 104,635 108,297 111,275 DEP SHERIFF 90,872 94,053 96,639 DEP SHERIFF 90,872 94,053 96,639 DEP SHERIFF 75,244 77,878 80,019 DEP SHERIFF SGT 115,660 119,708 123,000 DEP SHERIFF SGT 115,356 110,393 122,677 DEP SHERIFF SGT 115,356 110,393 122,677 DEP SHERIFF 73,409 75,978 78,068 DEP SHERIFF 107,035 110,781 113,828 DEP SHERIFF 104,360 108,013 110,106 DEP SHERIFF 104,360 108,048 111,451 DEP SHERIFF 104,800 108,468 111,451 DEP SHERIFF 104,800 108,468 60,826 DEP SHERIFF 104,133 107,767 110,731 DEP SHERIFF 104,123 107,767 110,731 DEP SHERIFF 104,207 106,8	311017120	173110000	PBA	DEP SHERIFF	72,749	75,295	77,366	4,617	353
DEP SHERIFF 104,635 108,297 111,275 DEP SHERIFF 90,872 94,053 96,639 DEP SHERIFF 90,872 94,053 96,639 DEP SHERIFF 75,244 77,878 80,019 DEP SHERIFF SGT 115,660 119,708 123,000 DEP SHERIFF SGT 115,660 119,708 121,077 DEP SHERIFF SGT 115,356 110,308 111,977 DEP SHERIFF SGT 115,366 110,781 113,828 DEP SHERIFF 73,409 75,978 78,068 DEP SHERIFF 107,035 110,781 110,106 DEP SHERIFF 104,360 108,013 110,106 DEP SHERIFF 104,830 108,097 77,990 DEP SHERIFF 77,740 80,461 82,674 DEP SHERIFF 77,740 80,461 82,674 DEP SHERIFF 104,177 107,823 110,788 DEP SHERIFF 104,177 107,823 110,782 DEP SHERIFF (SP) 105,295 <td< td=""><td>311017122</td><td>173110000</td><td>PBA</td><td>DEP SHERIFF</td><td>80,750</td><td>83,576</td><td>85,875</td><td>5,125</td><td>392</td></td<>	311017122	173110000	PBA	DEP SHERIFF	80,750	83,576	85,875	5,125	392
DEP SHERIFF 90,872 94,053 96,639 DEP SHERIFF 90,872 94,053 96,639 DEP SHERIFF 75,244 77,878 80,019 DEP SHERIFF SGT 115,660 119,708 113,000 DEP SHERIFF SGT 115,356 119,393 122,677 DEP SHERIFF SGT 115,356 119,393 122,677 DEP SHERIFF 73,409 75,978 78,068 DEP SHERIFF 107,035 110,781 110,106 DEP SHERIFF 104,360 108,013 110,106 DEP SHERIFF 104,360 108,013 110,106 DEP SHERIFF 104,800 108,013 111,451 DEP SHERIFF 77,740 80,461 82,674 DEP SHERIFF 77,740 80,461 82,674 DEP SHERIFF 104,123 107,767 110,731 DEP SHERIFF 104,123 107,767 110,731 DEP SHERIFF 106,226 60,826 62,499 DEP SHERIFF 106,177 107,823 </td <td>311017123</td> <td>173110000</td> <td></td> <td>DEP SHERIFF</td> <td>104,635</td> <td>108,297</td> <td>111,275</td> <td>6,640</td> <td>508</td>	311017123	173110000		DEP SHERIFF	104,635	108,297	111,275	6,640	508
DEP SHERIFF 90,872 94,053 96,639 DEP SHERIFF 75,244 77,878 80,019 DEP SHERIFF SGT 115,660 119,708 123,000 DEP SHERIFF 105,295 108,980 111,977 DEP SHERIFF 73,409 75,978 78,068 DEP SHERIFF 107,035 110,781 113,828 DEP SHERIFF 100,035 110,781 113,828 DEP SHERIFF 100,035 100,715 110,106 DEP SHERIFF 104,360 108,013 110,106 DEP SHERIFF 104,360 108,013 110,108 DEP SHERIFF 104,360 108,013 110,108 DEP SHERIFF 104,360 108,091 111,275 DEP SHERIFF 77,740 80,461 82,674 DEP SHERIFF 77,740 80,461 82,674 DEP SHERIFF 104,123 107,767 110,731 DEP SHERIFF 104,123 107,767 110,731 DEP SHERIFF 105,295 108,980				DEP SHERIFF	90,872	94,053	96,639	5,767	441
DEP SHERIFF 75,244 77,878 80,019 DEP SHERIFF SGT 115,660 119,708 123,000 DEP SHERIFF SGT 105,295 108,980 111,977 DEP SHERIFF SGT 115,356 119,393 122,677 DEP SHERIFF 73,409 75,978 78,068 DEP SHERIFF 107,035 110,781 113,828 DEP SHERIFF 103,335 107,159 110,106 DEP SHERIFF 104,360 108,013 110,106 DEP SHERIFF 104,360 108,013 110,106 DEP SHERIFF 104,360 108,013 110,108 DEP SHERIFF 73,336 75,903 77,90 DEP SHERIFF 77,740 80,461 82,674 DEP SHERIFF 104,635 107,767 110,731 DEP SHERIFF 104,123 107,767 110,731 DEP SHERIFF 104,123 107,767 110,731 DEP SHERIFF 104,123 107,60 111,977 DEP SHERIFF 105,235 109		-		DEP SHERIFF	90,872	94,053	96,639	5,767	441
DEP SHERIFF SGT 115,660 119,708 123,000 DEP SHERIFF 105,295 108,980 111,977 DEP SHERIFF 115,356 119,393 122,677 DEP SHERIFF 73,409 75,978 78,068 DEP SHERIFF 107,035 110,781 113,828 DEP SHERIFF 58,892 60,953 62,629 DEP SHERIFF 103,535 107,159 110,106 DEP SHERIFF 104,800 108,013 110,983 DEP SHERIFF 104,800 108,468 111,451 DEP SHERIFF 77,740 80,461 82,674 DEP SHERIFF 77,740 80,461 82,674 DEP SHERIFF 104,123 107,767 110,731 DEP SHERIFF 104,123 107,767 110,788 DEP SHERIFF 104,177 107,823 110,788 DEP SHERIFF 105,295 108,980 111,977 DEP SHERIFF (SP) 105,205 107,507 110,787 DEP SHERIFF (SP) 105,203 <td< td=""><td></td><td></td><td></td><td>DEP SHERIFF</td><td>75,244</td><td>77,878</td><td>80,019</td><td>4,775</td><td>365</td></td<>				DEP SHERIFF	75,244	77,878	80,019	4,775	365
DEP SHERIFF 105,295 108,980 111,977 DEP SHERIFF SGT 115,356 119,393 122,677 DEP SHERIFF 73,409 75,978 78,068 DEP SHERIFF 107,035 110,781 113,828 DEP SHERIFF 58,892 60,953 62,629 DEP SHERIFF 103,535 107,159 110,106 DEP SHERIFF 104,800 108,013 110,983 DEP SHERIFF 104,800 108,048 111,451 DEP SHERIFF 73,336 75,903 77,990 DEP SHERIFF 77,740 80,461 82,674 DEP SHERIFF 104,123 107,767 110,731 DEP SHERIFF 104,123 107,767 110,788 DEP SHERIFF 104,123 107,823 110,788 DEP SHERIFF 105,295 108,980 111,977 DEP SHERIFF (SP) 105,295 108,980 111,977 DEP SHERIFF (SP) 105,295 100,224 110,457 DEP SHERIFF (SP) 103,845	311017128	173110000			115,660	119,708	123,000	7,340	562
DEP SHERIFF SGT 115,356 119,393 122,677 DEP SHERIFF 73,409 75,978 78,068 DEP SHERIFF 107,035 110,781 113,828 DEP SHERIFF 58,892 60,953 62,629 DEP SHERIFF 104,360 108,013 110,106 DEP SHERIFF 104,800 108,468 111,451 DEP SHERIFF 104,635 108,297 111,275 DEP SHERIFF 77,740 80,461 82,674 DEP SHERIFF 104,123 107,767 110,731 DEP SHERIFF 104,177 107,823 110,788 DEP SHERIFF 104,177 107,823 110,788 DEP SHERIFF 104,177 107,823 110,78 DEP SHERIFF 105,295 109,224 111,977 DEP SHERIFF (SP) 103,865 107,760 110,457 DEP SHERIFF (SP) 103,865 107,500 110,457	311017129	173110000		DEP SHERIFF	105,295	108,980	111,977	6,682	511
DEP SHERIFF 73,409 75,978 78,068 DEP SHERIFF 107,035 110,781 113,828 DEP SHERIFF 58,892 60,953 62,629 DEP SHERIFF 103,535 107,159 110,106 DEP SHERIFF 104,800 108,013 110,983 DEP SHERIFF 104,635 108,297 111,451 DEP SHERIFF 73,336 75,903 77,990 DEP SHERIFF 77,740 80,461 82,674 DEP SHERIFF 104,123 107,767 110,731 DEP SHERIFF 104,123 107,767 110,731 DEP SHERIFF 104,177 107,823 110,788 DEP SHERIFF 105,295 108,980 111,977 DEP SHERIFF 105,295 108,720 90,133	311017130	173110000	PBA		115,356	119,393	122,677	7,321	560
DEP SHERIFF 107,035 110,781 113,828 DEP SHERIFF 58,892 60,953 62,629 DEP SHERIFF 103,535 107,159 110,106 DEP SHERIFF 104,800 108,013 110,983 DEP SHERIFF 104,800 108,468 111,451 DEP SHERIFF 73,336 75,903 77,990 DEP SHERIFF 77,740 80,461 82,674 DEP SHERIFF 104,123 107,767 110,731 DEP SHERIFF 104,123 107,767 110,731 DEP SHERIFF 104,177 107,823 110,788 DEP SHERIFF 105,295 108,980 111,977 DEP SHERIFF (SP) 105,295 109,224 110,727 DEP SHERIFF (SP) 103,865 107,500 110,457 DEP SHERIFF (SP) 84,754 87,720 90,133	311017133	173110000		DEP SHERIFF	73,409	75,978	78,068	4,659	356
DEP SHERIFF 58,892 60,953 62,629 DEP SHERIFF 103,535 107,159 110,106 DEP SHERIFF 104,800 108,013 110,983 DEP SHERIFF 104,635 108,297 111,451 DEP SHERIFF 73,336 75,903 77,990 DEP SHERIFF 77,740 80,461 82,674 DEP SHERIFF 104,123 107,767 110,731 DEP SHERIFF 104,123 107,767 110,731 DEP SHERIFF 104,123 107,767 110,788 DEP SHERIFF 105,295 108,980 111,977 DEP SHERIFF (SP) 105,295 108,980 111,977 DEP SHERIFF (SP) 103,865 107,500 100,457	311017135	173110000		DEP SHERIFF	107,035	110,781	113,828	6,793	520
DEP SHERIFF 103,535 107,159 110,106 DEP SHERIFF 104,360 108,013 110,983 DEP SHERIFF 104,800 108,013 110,983 DEP SHERIFF 104,635 108,297 111,451 DEP SHERIFF 73,336 75,903 77,990 DEP SHERIFF 77,740 80,461 82,674 DEP SHERIFF 104,123 107,767 110,731 DEP SHERIFF 104,123 107,767 110,731 DEP SHERIFF 104,177 107,823 110,788 DEP SHERIFF 105,295 108,980 111,977 DEP SHERIFF (SP) 103,865 107,500 110,457 DEP SHERIFF (SP) 84,754 87,720 90,133	311017137	173110000		DEP SHERIFF	58,892	60,953	62,629	3,737	286
DEP SHERIFF 104,360 108,013 110,983 DEP SHERIFF 104,800 108,468 111,451 DEP SHERIFF 104,635 108,297 111,275 DEP SHERIFF 73,336 75,903 77,990 DEP SHERIFF 77,740 80,461 82,674 DEP SHERIFF 104,123 107,767 110,731 DEP SHERIFF 104,177 107,823 110,788 DEP SHERIFF 105,295 108,980 111,977 DEP SHERIFF (SP) 105,530 107,500 110,457 DEP SHERIFF (SP) 84,754 87,720 90,133				DEP SHERIFF	103,535	107,159	110,106	6,571	503
DEP SHERIFF 104,800 108,468 111,451 DEP SHERIFF 104,635 108,297 111,275 DEP SHERIFF 73,336 75,903 77,990 DEP SHERIFF 77,740 80,461 82,674 DEP SHERIFF 104,123 107,767 110,731 DEP SHERIFF 104,177 107,823 110,788 DEP SHERIFF 105,295 108,980 111,977 DEP SHERIFF (SP) 103,865 107,500 110,457 DEP SHERIFF (SP) 84,754 87,720 90,133				DEP SHERIFF	104,360	108,013	110,983	6,623	507
DEP SHERIFF 104,635 108,297 111,275 DEP SHERIFF 73,336 75,903 77,990 DEP SHERIFF 77,740 80,461 82,674 DEP SHERIFF 58,769 60,826 62,499 DEP SHERIFF 104,173 107,767 110,731 DEP SHERIFF 105,295 108,980 111,977 DEP SHERIFF (SP) 105,530 109,224 111,977 DEP SHERIFF (SP) 103,865 107,500 110,457 DEP SHERIFF (SP) 84,754 87,720 90,133	$\overline{}$			DEP SHERIFF	104,800	108,468	111,451	6,651	509
DEP SHERIFF 73,336 75,903 77,990 DEP SHERIFF 77,740 80,461 82,674 DEP SHERIFF 58,769 60,826 62,499 DEP SHERIFF 104,123 107,767 110,731 DEP SHERIFF 104,177 107,823 110,788 DEP SHERIFF 105,295 108,980 111,977 DEP SHERIFF (SP) 103,865 107,500 110,457 DEP SHERIFF (SP) 84,754 87,720 90,133		173110000		DEP SHERIFF	104,635	108,297	111,275	6,640	508
DEP SHERIFF 77,740 80,461 82,674 DEP SHERIFF 58,769 60,826 62,499 DEP SHERIFF 104,123 107,767 110,731 DEP SHERIFF 104,177 107,823 110,788 DEP SHERIFF 105,295 108,980 111,977 DEP SHERIFF (SP) 103,865 107,500 110,457 DEP SHERIFF (SP) 84,754 87,720 90,133	311017142	173110000		DEP SHERIFF	73,336	75,903	066'27	4,654	356
DEP SHERIFF 58,769 60,826 62,499 DEP SHERIFF 104,123 107,767 110,731 DEP SHERIFF 104,177 107,823 110,788 DEP SHERIFF 105,295 108,980 111,977 DEP SHERIFF (SP) 103,865 107,500 110,457 DEP SHERIFF (SP) 84,754 87,720 90,133	311017143	173110000		DEP SHERIFF	77,740	80,461	82,674	4,934	377
DEP SHERIFF 104,123 107,767 110,731 DEP SHERIFF 104,177 107,823 110,788 DEP SHERIFF 105,295 108,980 111,977 DEP SHERIFF (SP) 103,865 107,500 110,457 DEP SHERIFF (SP) 84,754 87,720 90,133	311017144	173110000		DEP SHERIFF	58,769	60,826	62,499	3,730	285
DEP SHERIFF 104,177 107,823 110,788 DEP SHERIFF 105,295 108,980 111,977 DEP SHERIFF 105,530 109,224 112,227 DEP SHERIFF (SP) 103,865 107,500 110,457 DEP SHERIFF (SP) 84,754 87,720 90,133	31101/146	173110000		DEP SHERIFF	104,123	107,767	110,731	809'9	506
DEP SHERIFF 105,295 108,980 111,977 DEP SHERIFF 105,530 109,224 112,227 DEP SHERIFF (SP) 103,865 107,500 110,457 DEP SHERIFF (SP) 84,754 87,720 90,133	311017147	173110000		DEP SHERIFF	104,177	107,823	110,788	6,611	506
173110000 PBA DEP SHERIFF (SP) 105,530 109,224 112,227 173110000 PBA DEP SHERIFF (SP) 103,865 107,500 110,457 173110000 PBA DEP SHERIFF (SP) 84,754 87,720 90,133	31101/148	173110000		DEP SHERIFF	105,295	108,980	111,977	6,682	511
173110000 PBA DEP SHERIFF (SP) 103,865 107,500 110,457 173110000 PBA DEP SHERIFF (SP) 84,754 87,720 90,133				1	105,530	109,224	112,227	269'9	512
173110000 PBA DEP SHERIFF (SP) 84,754 87,720 90,133		173110000			103,865	107,500	110,457	6,592	504
		173110000			84,754	87,720	90,133	5,379	411

	ORG	Group/BU	Position Number Description	2024 Adopted	2023 Revised w/	2024 Revised w/	51000	58002
Number					COLA 3.5%	COLA 2.75%		
311017153	173110000	PBA	DEP SHERIFF	99,388	102,867	105,695	6,307	483
311017154 173110000	173110000	PBA	DEP SHERIFF	105,446	109,137	112,138	6,692	512
311017155 173110000 PBA	173110000	PBA	DEP SHERIFF SGT	115,260	119,294	122,575	7,315	560
311017156 173110000 PBA	173110000	PBA	DEP SHERIFF LIEUT	ı	đ	ı	1	ı
311039101 393110000 PBA	393110000	PBA	DEP SHERIFF	105,721	109,421	112,430	6)2/9	513
311020101 203110000 PBA	203110000	PBA	DEP SHERIFF CRIM INV	ſ	1			
311020101 203110000 PBA	203110000	PBA	DEP SHERIFF CRIM INV	115,900	119,957	123,255	7,355	563
311032101	323110000 PBA	PBA	DEP SHERIFF CRIM INV	115,260	119,294	122,575	7,315	260
311032102 323110000 PBA	323110000	PBA	SR CRIM INVESTIGATOR	126,389	130,813	134,410	8,021	614
311032103 323110000 PBA	323110000	PBA	DEP SHERIFF CRIM INV	115,615	119,662	122,952	7,337	561
311032106 323110000 PBA	323110000	PBA	SR CRIM INVESTIGATOR	125,169	129,550	133,113	7,944	809
311032108 323110000 PBA	323110000	PBA	DEP SHERIFF CRIM INV	115,330	119,367	122,649	7,319	260
311032109 323110000 PBA	323110000	PBA	DEP SHERIFF CRIM INV	115,900	119,957	123,255	7,355	563
311032110 323110000 PBA	323110000	PBA	DEP SHERIFF CRIM INV	113,500	117,473	120,703	7,203	551
311032111 323110000 PBA	323110000	PBA	DEP SHERIFF CRIM INV	114,600	118,611	121,873	7,273	556
311032112 323110000 PBA	323110000	PBA	DEP SHERIFF	117,260	121,364	124,702	7,442	569
311032113 323110000	323110000	PBA	DEP SHERIFF CRIM INV	115,260	119,294	122,575	7,315	290
311032114 323110000 PBA	323110000	PBA	DEP SHERIFF CRIM INV	115,260	119,294	122,575	7,315	560
311032115	323110000	PBA	DEP SHERIFF CRIM INV	116,706	120,791	124,112	7,406	567
311032117 323110000	323110000	PBA	DEP SHERIFF CRIM INV	117,945	122,073	125,430	7,485	573
				8,343,159	8,635,170	8,872,637		
			FISCAL IMPACT W/O FICA		292,011	237,467	529,478	40,505
			FICA %		22,339	18,166		
					314,349	255,633		
						569,983		569,983

PAUL ELDRIDGE Personnel Officer



March May

ADRIENE IASONI

Deputy Personnel

Officer

PUTHAM COUNTY

February 29, 2024

Ms. Diane Schonfeld, Clerk Putnam County Legislature 40 Gleneida Ave Carmel NY 10512

Re: Letter of Necessity for Putnam County Legislature Action

Dear Ms. Schonfeld,

Please accept this letter of necessity relative to our request for approval and funding of the Memorandum of Agreement between The County of Putnam, the Putnam County Sheriff, and the Putnam County Sheriff's Department Police Benevolent Association, Inc. (PBA).

Attached please find the fully signed and executed Memorandum of Agreement by all parties covering the years January 1, 2023 through December 31, 2027.

We were advised late yesterday, February 28, 2024, by County Labor Council William Wallens, that PBA Council, John McGowan advised him that the PBA had ratified the Memorandum of Agreement (copy attached for your ready reference).

As per Sheriff McConville, "this contract is fair for both the PCSO personnel and the County. It embodies the work performed by both sides in representing their personnel and the creation of a contract that will honor that work. This is a five-year contract that was built on a foundation of careful preparation and vision. Our deputies and investigators, along with our sergeants perform admirably and with integrity and we are happy to recommend this Contract for the Legislative confirmation. This contractual agreement needs to be fast-tracked to receiving the approvals necessary so that we can provide our personnel the funds contained in the contractual language to provide for themselves and their families."

And, as per Commissioner of Finance Lewis, "the sooner the legislature confirms, the sooner Finance (payroll) can start the retroactive calculations and pay these members out. In addition, we'd like to accrue all compensatory time over the maximum of 340 hours back to 2023 using 2023 rates which equates to approximately \$80k that needs to be paid out by 12/31/2024. It would be more prudent to accrue back to 2023 rather than using 2024 operational funds which would then need to be taken out of Contingency."

Attached herewith please also find the budgetary amendment prepared by Commissioner of Finance Lewis reflective of the additional funding that is necessary.

110 Old Route Six, Building Three
Carmel, NY 10512

Tel: 845-808-1650 Fax: 845-808-1921

www.putnamcountyny.com/personneldept

Thank you for your consideration of this request.

Paul Eldridge

Personnel Officer

Cc: Hon. Kevin M. Byrne, County Executive Hon. Kevin McConville, County Sheriff James Burpoe, Deputy County Executive Michael Lewis, Commissioner of Finance

Attachment 1: Memorandum of Agreement

Attachment 2: Wallens Memorandum, dated February 28, 2024

Attachment 2: Budgetary Amendment