

A DIFFERENCE OF: (1,000)

Adjust fringes and revenue accordingly.

BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.

Item #3c – Sheriff’s Department – Child Passenger Safety Program was next. Chairman Albano moved the following:

RESOLUTION #223

Sheriff’s Department

| | FROM: | TO: |
|-----------------------------------------------|--------------|--------------|
| Child Passenger Safety Program Revenue | | |
| 17311002 443892 10023 | 6,500 | 3,500 |
| Miscellaneous | | |
| 17311002 54989 10023 | 6,500 | 3,500 |

A NET DIFFERENCE OF: \$0

Adjust fringes and revenue accordingly.

BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.

Item #3d – OTB/Payments in Lieu of Taxes (PILOT) was next. Chairman Albano moved the following:

RESOLUTION #224

APPROVAL/OTB /PAYMENTS IN LIEU OF TAXES (PILOT)

WHEREAS, Resolution #225 of 2002 authorizes that beginning January 1, 2003 and continuing thereafter, any municipal corporation (Town/Village/School District) that contains a parcel that has been removed from the tax rolls as an OTB Facility receive an annual payment in lieu of taxes (PILOT); and

WHEREAS, Resolution #288 of 2011 set all future PILOT payments to be paid as follows: Brewster Central School District \$38,429.86; Town of Southeast \$3,505.24 and Putnam County \$4,081.32; and

WHEREAS, the revenues received from OTB have decreased drastically over the years from over \$840,000 in 2002 to \$112,761.03 in 2014 requiring a readjustment of the PILOT program; now therefore be it

RESOLVED, that commencing January 1, 2016 the PILOT payment made to the Town of Southeast be 1% of the prior calendar year's receipts from the OTB Corporation; and be it further

RESOLVED, that commencing January 1, 2016 the PILOT payment to the Brewster Central School District in September of each year be 10% of the prior calendar year's receipts from the OTB Corporation; and be it further

RESOLVED, that this resolution supersedes the PILOT payments made under Resolution 288 of 2011.

BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.

Item #3e – Parks & Recreation – Maintenance & Repairs was next. Chairman Albano moved the following:

RESOLUTION #225

Parks & Recreation

| | FROM: | TO: |
|-----------------------------------------|--------|--------|
| Maintenance & Repairs 10711000 54710 | 15,000 | 0 |
| Subcontingency 10199000 54985 | 0 | 15,000 |

A DIFFERENCE OF: 0

BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.

Item #3f – New Deputy Commissioner of Emergency Services Position was next. Chairman Albano moved the following:

Legislator Gross made a motion to eliminate the Deputy Commissioner of Emergency Services position and eliminate the CAD position and reinstate the Emergency System Plan Administrator position which was cut; seconded by Legislator LoBue.

Legislator Wright believed that the Legislature should not be engaging inside the budget process with the complex process of departmental reorganization, new positions, upgrades and raises. He stated that less than a year ago this Legislature firmly resolved and gave direction to the Administration to provide sufficient timely information so that any types of comprehensive personnel changes could, with due deliberation, be discussed before the Legislative Committees that had jurisdiction. He stated that there

has been noncompliance and this Legislature cannot operate without holding firm to its policy directives. He stated that this is part of the larger picture and he stated he extended his comments to include the health insurance benefit costs package which was made part of the budget. He believed that to attempt to shove that into the several hours of budget deliberations this Legislature sets aside is a terrible disservice. He stated that he offered an alternative to the Legislature that there is readily available \$1.8 million at a cost to the taxpayers of less than \$68,000.00 by deferring the second half of the full payment of outstanding retirement benefit costs until the 2017 fiscal year. He believed this was the only way we can correctly perform our elected jobs and meet with all stakeholders and evaluate these important personnel matters; in the way we stated we would last January. He believed that the Retiree and Management/Confidential Active Employee current proposal was of more importance because it not only affects one (1) budgetary year, but affects individuals for the rest of their lives.

Legislator LoBue concurred with respect to the new position in Emergency Services. She believed that we would be reducing government. She stated that this budget has new management positions totaling well over \$300,000. She stated that she was not clear on the necessity of this position. She stated that we are talking about \$450,000 to cover the insurance for the retirees and now we are adding just as much with the new positions in the budget. She stated that she agreed with the elimination of the Deputy Commissioner of Emergency Services position and elimination of the CAD position and reinstatement of the Emergency System Plan Administrator position, which happens to be James Ciulla, who is immensely qualified and is an asset to the County.

Legislator Nacerino stated that she is in support of the new positions based on Commissioner Sutton's compelling explanation to the Legislature on the necessity of these positions. She stated that she trusted Commissioner of Emergency Services Sutton's plan for the department and believed it will set Putnam County on the right track. She stated that she did not support the concept of deferring the County's debt.

Legislator Scuccimarra supported Commissioner of Emergency Services Sutton's recommendation for the Bureau of Emergency Services.

Legislator Gross stated that there is a person already in the Department that can be cross trained for the CAD position and the department already has one Deputy Position. He stated that he respected Commissioner of Emergency Services Sutton's ideas, however, he believed we could not afford these two (2) proposed positions at this time when we are dealing with these health care issues and taking out almost \$8 million from surplus. He believed that the person whose position is being cut could be cross trained. He stated that this person has 18 years experience with the County and is more than qualified to perform the work that is necessary to be done.

Legislator Addonizio stated that, with no disrespect to Commissioner of Emergency Services Sutton, she could not support the added funding for the Deputy Commissioner Position.

Legislator Castellano stated that two (2) years ago he supported a new position being proposed in the month of April. He believed it was the right thing to do and at the time did not understand why we usually waited until the budget period. He stated that in this case, we supported Anthony Sutton for the position of Commissioner of the Bureau of Emergency Services. He believed that there were some issues that needed to be

resolved in the Bureau of Emergency Services. He stated that Putnam County is near Indian Point and the CAD program is not working the way it should. He stated that Commissioner Sutton has stated that he would like to replace it; but at a cost that is too overwhelming. He stated that Commissioner of Emergency Services Sutton has been in his position for approximately six (6) months and he stated that he is relying on Commissioner Sutton to do the right thing for Putnam County. Therefore, he would be supporting Commissioner Sutton's proposal for his Department. He stated that he hoped the other gentleman could take the test for the CAD Position and, if qualified, could possibly be among the top three (3) candidates for the position.

Legislator Wright stated that he does not want his comments interpreted to suggest any distrust of the Commissioner. He stated that his opposition is that as a Legislator he has not been given the proper and timely disclosure, discussion and opportunity to consider reorganization within the department; which is what this is.

Legislator LoBue stated that these two (2) proposed positions combined equal approximately \$130,000. She stated that the Commissioner comes from Westchester County with a population over \$1 million and a budget ten (10) times the size of Putnam County's. He stated that in Westchester County, Commissioner of Emergency Services Sutton had multiple deputies and coordinators. She stated that it was her understanding that the proposed seconded Deputy Position in Putnam County would be a fire coordinator. She stated that she did not understand how Putnam County could afford this.

Legislator Castellano stated that back in the Spring several Legislators toured Indian Point. He stated that it was an incredible experience and believes that it is a safe facility. However, it is an aging facility and he believes that Commissioner of Emergency Services Sutton has a great background in his field of expertise. He stated that perhaps this new position will allow Commissioner Sutton the opportunity to give appropriate attention to Indian Point.

Chairman Albano believed that the health and safety of our residents is our priority as Legislators. He stated that Commissioner of Emergency Services Sutton is a very qualified individual with many years of experience. He stated that Commissioner of Emergency Services Sutton has informed the Legislature of the issues with the CAD system. He stated that we hire the Department Heads with the expertise and he supported the Commissioner's recommended changes.

Chairman Albano called for a vote on the proposed amendment to eliminate the Deputy Commissioner of Emergency Services position and eliminate the CAD position and reinstate the Emergency System Plan Administrator position which was cut.

By Roll Call Vote: Four Ayes – Legislators Addonizio, Gross, Lobue and Wright. Five Nays – Legislator Castellano, Gouldman, Nacerino, Scuccimarra and Chairman Albano. Motion Fails.

Chairman Albano called for a vote on the original motion for the position to be effective April 1st as proposed in the Budget & Finance Committee.

RESOLUTION #226

Emergency Services

| | FROM: | TO: |
|--------------------------------------------------|---------------|---------------|
| Deputy Commissioner of Emergency Services | | |
| 10014000 51000 | | |
| (398913105) | 79,917 | 59,938 |
| Position Effective April 1st | | |

A DIFFERENCE OF: (19,979)

| | | |
|-------------------------------------------------|--------------|----------|
| Adjust Fringes & Revenue Accordingly | | |
| 10014000 58000's | 7,032 | 0 |

A DIFFERENCE OF: (7,032)

BY ROLL CALL VOTE: SIX AYES. THREE NAYES – LEGISLATORS ADDONIZIO, LOBUE & WRIGHT. MOTION CARRIES.

Item #3g – Resolution Amending County Policy on Non-PuMA Management/Confidential Active Employee and Current Retiree Health Insurance Benefits was next. Chairman Albano moved the following:

Legislator LoBue made a motion to table; seconded by Legislator Wright.

Legislator LoBue believed that process was not followed and the issue has not been vetted thoroughly between all of the stakeholders. She stated that she heard everyone's concerns which were voiced during the Public Hearing. She stated that by tabling this it would allow us the opportunity to work together with the retirees and the union to come up with a favorable agreement which everyone is satisfied with. She believed that the County did not have a revenue problem; but had a spending problem. She believed that people come first over furniture and the Golf Course. She concurred with Legislator Wright in splitting the pension payment, which would result in a \$67,000 interest penalty. She stated that \$8 million was taken from the reserves. She believed that making a pension payment of \$4 million takes away the Legislature's options to fund the \$750,000 in the budget for this insurance proposal.

Legislator Gross stated that we made a promise to retirees and he believed there were many areas of the budget where we could find \$400,000. He understands that health care costs are not going down and this is an area that we need to address, however, we made a promise to the retirees. He believed that we need to show some integrity and respect for the individuals who retired from this County.

Legislator Wright stated that indeed health care costs going forward are significant burdens on every aspect of society; private sector and government. However, there is something incredibly ironic in the piece of legislation that is before the Legislature. He stated that the first responsibility as directed by this Legislature to our Personnel Director, if this horrific legislation should be passed, is to make sure he notifies each any every retiree by serving them with a copy of this legislation; as referenced in Section J. He stated that he believes in fairness, due process, an opportunity to be heard and an

opportunity to consider and deliberate what is the best path moving forward. He questioned what the Legislature was so afraid of by having the Personnel Director give that notice to every effected stakeholder before you vote to pass this legislation. He believed that we had the time, opportunity and identified resources that will permit us the obligation to allow voices to be heard. He stated that not every voice will be satisfied in the end, but each and every person will know that they had the chance to speak their peace and have their best thoughts heard. He explained that in the short amount of time the Legislature spoke about this issue, he stated that he has heard several positive proposed changes with what was given to us a couple of weeks ago. He stated that these proposed changes came from the couple of hours the Legislature was able to converse on this issue. He stated to think of the positive outcomes there may be in terms of goodwill and restoration of respect for government as a partner with present and former employees. He believed this issue was a self-created problem.

Legislator Addonizio believed that we owe our retirees due diligence. She stated that her responsibility is to work with the people of Putnam County. She believed that we needed to explore, study and research to come up with other ideas. She stated that we needed time to discuss all the proposals. She stated that at this juncture, time is not on our side.

Chairman Albano stated that he agreed with having integrity and respect for all of our employees. He stated that same respect and integrity applies to all Putnam County residents. He stated that this is a serious issue and expenses are out of control. He agreed that it is a self-created issue because no one in the past addressed this issue and planned for the future. He stated that we can't make a commitment verbally to say it is the County's responsibility forever no matter how expensive it gets. He believed it was fair to have people participate in these increased costs. He stated that the private sector is experiencing the same issues and health insurance costs are out of control.

Legislator Wright stated that in listening to the discussions on this issue, not once did he hear of the extensive work of the previous Blue Ribbon Panel mentioned. He stated that when the County last addressed this issue, even if it wasn't a perfect solution, they at least went about it in the correct procedural fashion. He stated that this round of discussion didn't even give the respect of that body of work to review it and reconsider it. He stated that we have received many complaints about the structural change from a time of service based method of computation to a means test. He stated that this is a new day for Putnam County to move forward and start means testing government benefits. He asked each Legislator where it would end and where do we draw the line. He stated perhaps if it's good for current management and past retirees, he questioned if it would be good for citizens on the basis of County-wide services such as; police services, emergency services and health services. He stated that technology today could allow governments, if they wanted to jump down that slippery slope, to literally track and tax the people that they are supposed to serve purely on the basis of their ability to pay for such services. He believed that we were heading down that slippery slope tonight.

Chairman Albano called the question on the motion to table.

By Roll Call Vote: Four Ayes – Legislators Addonizio, Gross, LoBue and Wright. Five Nays – Legislators Castellano, Gouldman, Nacerino, Scuccimarra and Chairman Albano. Motion Fails.

Legislator Nacerino made a motion to amend the resolution Section D(1)(a); seconded by Chairman Albano.

Legislator Nacerino stated that she would be voting in favor of this resolution and she stated that this decision does not come lightly for her. She stated that she appreciated everyone's valuable input and she thanked the retirees for their dedicated years of service. She stated that she maintained, with conviction, that it is her responsibility as an elected official to make sound decisions for the greater good of the community at large. She stated that this County has stood by its retirees and the covenant, if any, was to retain benefits and not to guarantee that their premiums could be or would be frozen forever. She stated that this Legislature represents 100,000 residents and 25% of that population is senior citizens. She stated that most senior citizens do not get Medicare Part B. She stated that in speaking with some of her senior constituents, they were actually shocked to hear that this benefit even existed. She stated that the average senior citizen has approximately \$100 taken from their social security check each month. She stated that it costs them approximately \$240 for a supplemental plan and approximately \$50 for a prescription plan. She stated that these costs total approximately \$400 per month for her average senior citizen living on \$20,000 or less. She questioned if the County's \$4.7 million Health Insurance burden should continue to be placed on the back of the taxpayers. She continued and explained the difficult health insurance burdens faced by other Putnam County residents.

Legislator Gross stated that all the Legislators want to do what is best for the people of Putnam County. He believed the funds could be found within the budget.

Legislator Castellano stated that in 2007 the Health Insurance cost was \$2.7 million and in 2016 it is projected to be \$4.6 million. He believed that the proposed plan was a fair way to protect the most vulnerable. He explained that 75% of the County Budget is unfunded mandates. He stated that other Counties are bonding pension payments that are guaranteed. He explained that he does not pay anything for his insurance in Westchester County, however, for years he has been a proponent with every single County Executive in Westchester County that the employees need to contribute to the health insurance costs. He stated that in 2004 there were 120 employees in his office and now they are down to 73 employees.

Legislator LoBue stated that everyone knows that the tax cap and the unfunded mandates are not going away and therefore we need to budget within those constraints. She believed this was about priorities and she believed that bonding was an issue and out of control. She believed the process was wrong and that this issue should have been brought forward, out in the open, months ago to be vetted and understood. She believed money could be found within the budget.

Legislator Castellano stated that four (4) years ago a similar proposal was put forward which was voted down. He stated that the Chairman at the end of the meeting said that this issue is going to break us and we need to do something immediately. He believed that we were kicking the can down the road and something needed to be done.

Chairman Albano stated that the increase in health insurance costs have been an ongoing issue. He stated that another issue is the pension debt which is one (1) of the debts the County wants to pay down this year out of the \$8 million. He stated that offering the health insurance was not in writing. He stated that there are major repairs

that need to be done on County owned properties. He agreed with bonding for these repairs and having these properties generate income that will cover these bonds. He also believed that this health care issue would need to be addressed again next year and he welcomed everyone's ideas.

Legislator Castellano proposed making the starting date of the Resolution April 1, 2016 instead of January 1, 2016.

Legislative Counsel Van Ross stated that there is currently a motion on the table to amend the resolution.

Legislator Nacerino read the proposed amendment to the percentages based on annual amount of pension benefit, Section D(1)(a).

Legislator Wright made a motion to table the amendment; seconded by Legislator LoBue.

Legislator Wright stated this is the kind of input and proposed changes the Legislature is supposed to have; but not in the eleventh hour crisis mode. He stated that he has heard that we have to deal with it because there is no answer to the \$400,000. He stated that he would be supportive of finding it in the budget; however, he stated if it can't be found in the budget, it could be found in the pension payoff proposal he mentioned earlier this evening. He stated that many Legislators have acknowledged that they are open to further comments. He believed that the decision making should be deferred until the Legislature is apprised of that information. He explained that an abstention on a vote is when you do not have adequate information upon which to formulate a very serious decision. He believed that by self-admission, any number of the members of this Legislature has indicated they are open to changes and suggestions. He believed then that they have not yet formed their final and best determination about this issue. He believed that input from people was needed before a determination was made.

Chairman Albano believed that he had the information in front of him to make a decision at this moment. He stated that he is also willing to look at future ideas and explore other options.

Chairman Albano called for a vote on the motion to table.

By Roll Call Vote: Four Ayes – Legislators Addonizio, Gross, LoBue & Wright. Five Nays – Legislators Castellano, Gouldman, Nacerino, Scuccimarra & Chairman Albano. Motion fails.

Chairman Albano called for a vote on the motion to amend as proposed by Legislator Nacerino.

By Roll Call Vote: Five Ayes – Legislators Castellano, Gouldman, Nacerino, Scuccimarra & Chairman Albano. Four Nays - Legislators Addonizio, Gross, LoBue & Wright. Motion Carries.

Legislator Castellano made a further motion to change the effective date from January 1, 2016 to April 1, 2016; seconded by Legislator Scuccimarra.

By Roll Call Vote: Six Ayes – Legislators Castellano, Gouldman, Gross, Nacerino, Scuccimarra & Chairman Albano. Three Nays – Legislators Addonizio, LoBue & Wright. Motion Carries.

Chairman Albano made a motion on the Resolution as amended; seconded by Legislator Nacerino.

RESOLUTION #227

**RESOLUTION AMENDING COUNTY POLICY ON NON-PuMA MANAGEMENT/
CONFIDENTIAL ACTIVE EMPLOYEE AND CURRENT RETIREE HEALTH INSURANCE
BENEFITS**

WHEREAS, the Putnam County Legislature has previously considered the issues surrounding the costs of health insurance and has considered a comprehensive health insurance contribution structure; and

WHEREAS, the County Legislature recognizes that the high cost of health insurance offered to both Retirees and Non-PuMA Management/Confidential Employees has added a significant burden to the operating budget of the County in recent years; and

WHEREAS, the County Legislature has previously adopted several Resolutions in which it outlined various plans for providing health insurance to both Retirees and non-PuMA Management/Confidential Employees; and

WHEREAS, the Legislature previously based its policies relative to Retiree health insurance contributions on years of service, but now determines that contribution percentages based upon the amount of a Retiree's pension benefit would be more equitable; and

WHEREAS, the Putnam County Legislature further adopted Resolution #135 of 2006, which clarified the premiums to be charged to a surviving spouse of a Retiree, and the Legislature does not wish to amend such structure at this time; and

WHEREAS, the Legislature feels that it would be prudent to adopt a Resolution containing the entire policy relative to Retiree and Non-PuMA Management/Confidential Employee health insurance contributions.

**NOW THEREFORE, THE COUNTY LEGISLATURE OF THE
COUNTY OF PUTNAM, NEW YORK, HEREBY RESOLVES AS FOLLOWS:**

A. Legislative Findings and Intent:

The County of Putnam previously established a program of post-retirement health insurance benefits for certain employees by subsidizing a portion of the cost of health insurance premiums for certain classes of Retirees. In addition, some Retirees receive Medicare Part B reimbursement which results in a net profit to some Retirees.

This Legislature hereby finds and determines that the costs of such County-subsidized benefits have steadily increased over the past ten years, in some cases by double digit percentages.

Additionally, the rising costs of State and Federal mandates coupled with the cost of pension benefits and existing employee and Retiree health insurance benefits can no longer be sustained, especially in light of the State imposed tax cap.

The Legislature hereby finds and determines that it is now necessary to establish a uniform policy with respect to post-retirement health insurance benefits for those persons who have previously retired from County service, as well as for those currently employed by the County of Putnam, as well as for contributions from existing employees toward the cost of providing health insurance.

B. Definitions:

“Allowable Service Time”: That amount of time an employee has been employed by the State of New York or any of its political subdivisions (excluding the County) or school districts, or that amount of time such employee has accrued as a full-time active member of the United States Armed Forces, or any combination thereof.

“County Service Time”: That amount of time an Employee has been employed by the government of Putnam County, New York.

“Eligible Employee”: Any person who has accrued at least twenty-five (25) years of County Service Time OR at least twelve (12) years of Allowable Service Time PLUS at least thirteen (13) years of County Service Time OR who meets the requirements of Sections ~~(DE)~~(2) (a), (b), (c), or (d) of this Resolution.

“Initially Hired”: That point in time when a person first entered into the employ of the County of Putnam.

“Post-Retirement Health Insurance Benefit”: That percentage of health insurance premium which the County shall subsidize, as the Legislature shall from time to time determine by resolution, for the post-retirement health insurance of an Eligible Employee.

“Retiree”: Any Individual who has retired from County of Putnam service, and who receives health insurance benefits through the County of Putnam as of the effective date of this Resolution, except as provided for in Section (D)(1)(d) below.

“Surviving Spouse of a Retiree”: Any individual who was covered for health insurance benefits as a dependent of a Retiree who is now deceased.

C. Management Health Insurance

1. Employees Hired Prior to April 11, 2006.

a. Any employee of the County classified in the Management/Confidential category and employed by the County as of midnight on April 10, 2006, and who elected to participate in the County employee health insurance program shall pay a portion of the premium cost of such health insurance coverage pursuant to the following schedule:

| <u>Years of County Employment</u> | <u>Amount of Premium Payable by Employee</u> |
|-----------------------------------|----------------------------------------------|
| 9 + | 10% |
| 5-8 | 15% |
| 0-4 | 25% |

b. Any person hired as a Management/Confidential employee by the County effective April 11, 2006, and who elects to participate in the County employee health

insurance program shall pay 25% of the premium cost; which sum shall not be diminished during such employee's term of employment, except as provided for in the following section.

b. Any employee hired after the effective date of this Resolution shall work a minimum of thirty (30) hours per week on an annual basis to be eligible for the County employee health insurance program.

c. Employees promoted from non-Management-Confidential classification to Management-Confidential classification subsequent to the effective date of this Resolution, who elect to participate in the County employee health insurance program and who work a minimum of thirty (30) hours per week on an annual basis, shall pay a portion of the premium cost of such health insurance coverage pursuant to the schedule outlined in subsection (a) above, based upon their years of service.

D. Retiree Health Insurance Benefits

1. General Policy.

a. All current Retirees shall be provided a retirement health insurance benefit in accordance with the following contribution schedule:

| <u>Annual Amount of Pension Benefit Payable by Retiree</u> | <u>Amount of Premium</u> |
|------------------------------------------------------------|--------------------------|
| \$ 650 ,000 & higher | 30% |
| \$40,000 - \$ 6459 ,999 | 25% |
| \$30,000 - \$39,999 | 1820 % |
| \$20,000 - \$29,999 | 135 % |
| <u>\$10,000 - \$19,999</u> | <u>10%</u> |
| \$0- - \$19,999 | 810 % |

2. Specific Provisions and Exceptions.

a. Any individual hired prior to April 1, 1975 shall be entitled to health insurance benefits upon retirement in accordance with this Resolution so long as he or she was an Employee of the County of Putnam at the time of retirement and had a minimum of five (5) years of Allowable Service and/or County Service Time¹.

b. Any individual hired after April 1, 1975 but before January 1, 1982 shall be entitled to health insurance benefits upon retirement in accordance with this Resolution so long as he or she was an Employee of the County of Putnam at the time of retirement and had a minimum of ten (10) years of and/or County Service Time Allowable Service².

c. Any individual hired after January 1, 1982 but before January 1, 2005 shall be entitled to health insurance benefits upon retirement in accordance with this Resolution so long as he or she was an Employee of the County of Putnam at the time of retirement and had a minimum of fifteen (15) years of Allowable Service and/or County Service Time³.

d. Any individual hired on January 1, 2005 or thereafter shall be entitled to health insurance benefits upon retirement in accordance with this Resolution so long as

¹ As per Resolution#238 of 2004.

² As per Resolution#238 of 2004.

³ As per Resolution#238 of 2004.

he or she was an Employee of the County of Putnam at the time of retirement and had a minimum of twenty-five (25) years of Allowable Service and/or County Service Time. ⁴.

e. Any Post-Retirement Health Insurance Benefits granted herein shall not be construed to be an entitlement. Such benefits may be altered or eliminated as the Legislature may from time to time determine by resolution, and may include differential rates based on the date of hire, age at date of retirement and/or length of service.

f. With respect to any persons having already retired from County employment, post-Retirement Health Insurance Benefits cannot be the subject of collective bargaining between the County and any collective bargaining unit, as said Retirees are not be represented by said bargaining units.

g. Dual Family Coverage shall not be permissible under this Policy. Proof that not secondary or additional coverage is applicable may be sought by the County and shall be required to be provided by any Retiree or Retiree Surviving Spouse.

h. The provisions of this Section shall be applicable to any Retiree, with the exception of a Retiree who had been a member of the Putnam County PBA as an Active Employee for the period covered by the Award referenced below and thereafter. The Post-Retirement Health Insurance Benefits for such Retirees shall continue to be governed by the "Final and Binding Opinion and Award of the Tripartite Arbitration Panel" of the New York State Public Employment Relations Board, dated February 15, 2007, or applicable Collective Bargaining Agreement between the County of Putnam and the Putnam County PBA. unless modified by a subsequent award.

i. The provisions of this Section shall also not apply to anyone who has been or will be appointed by the Sheriff of Putnam County to the title of Lieutenant or Captain of the following Law Enforcement Divisions:

- (1) Civil Division;
- (2) Road Patrol Division;
- (3) Communications Division; and
- (4) Bureau of Criminal Investigation Division.

E. Retiree Requirements:

1. General Provisions:

a. Any Employee who files for retirement subsequent to the adoption of this Resolution and who is otherwise eligible for health insurance benefits in retirement shall provide the County of Putnam with a copy of the letter from the New York State and Local Retirement System which outlines the completed calculations and the final retirement allowance for said newly retired Employee within ten (10) business days of receipt of said letter.

b. All Retirees shall be required to provide the Putnam County Commissioner of Finance with a W-2, 1099 or other proof of income Form by no later than March 1st of each year, so that said Retiree's exact contribution can be calculated.

⁴ As per Resolution#239 of 2004.

c. Failure to comply with the provisions of this Section shall result in a calculation of the Retiree's Health Insurance costs at the maximum contribution rate of thirty percent (30%).

F. Retiree Surviving Spouse:

1. General Provisions:

a. Ten (10) separate Surviving Spouses of Retirees who became eligible for health insurance coverage prior to January 1, 2005 shall continue to receive coverage at the fixed cost per month as outlined in a Schedule maintained by the Commissioner of Finance⁵.

b. The surviving spouse of a Retiree who became eligible for health insurance coverage by the County on or after January 1, 2005, shall continue to be covered under the Retiree's contribution requirement during the month of death of the Retiree and for three (3) months thereafter. The Retiree Surviving Spouse may then elect to continue the health insurance coverage by paying one-half (50%) of the actual cost of the health insurance coverage for the remainder of that calendar year.

c. For the Retiree Surviving Spouse of a Retiree who became eligible for health insurance benefits on or after January 1, 2005, every year the rate paid by the Retiree Surviving Spouse shall be adjustable. Once the County has been notified by the health insurance provider of the cost of the health insurance premium for the upcoming calendar year, whether it be an increase or decrease in the cost of the policy from the previous year, the Retiree Surviving Spouse may continue such coverage by paying one-half (50%) of the premium being charged to Putnam County for that calendar year.

G. Severability:

In the event that any provision of this Resolution shall be deemed illegal, invalid or unenforceable by a court of competent jurisdiction or agency of the State of New York, such holding shall not render the remaining provisions of this Resolution invalid or otherwise unenforceable.

H. Affordable Care Act implications:

In the event that any provision of this Resolution shall be deemed to be in violation of the Affordable Care Act by a court of competent jurisdiction or agency of the State of New York or the Federal government, such holding shall not render the remaining provisions of this Resolution invalid or otherwise unenforceable.

I. Exclusive Subject Matter:

Notwithstanding any prior rule, regulation, resolution or procedure heretofore adopted or promulgated by the Legislature or any unit of the County government, if there exists at any time any inconsistencies between this Resolution and any such prior rule, regulation or procedure, this resolution shall be deemed to supersede any such prior rule, regulation, resolution or procedure with respect to the matters described herein. Post-Retirement Health Insurance Benefits offered herein shall be independent of, and not necessarily related to, any retirement benefits or years of service requirements

⁵ As per resolution#135 of 2006.

expressed in the rules and regulations of the New York State and Local Employees' Retirement System or the New York State and local Police and Fire Retirement System.

J. Personnel Department Distribution:

The Director of Personnel is hereby authorized and directed to distribute a copy of this Resolution to all current County employees, Retirees and all persons entering the employment of the County of Putnam subsequent to the adoption hereof.

K. Effective Date:

This resolution shall take effect ~~immediately~~ April 1, 2016.

BY ROLL CALL VOTE: FIVE AYES. FOUR NAYS – LEGISLATORS ADDONIZIO, GROSS, LOBUE & WRIGHT. MOTION CARRIES.

Item #3g(1) – Resolution Amending County Policy on Non-PuMA Management/ Confidential Active Employee and Current Retiree Health Insurance Benefits was next. Chairman Albano made a motion to adjust this resolution based on the effective date of April 1, 2016; seconded by Legislator Nacerino.

RESOLUTION #228

| | FROM: | TO: |
|---------------------------------------------|--------------|------------|
| Health Insurance Retirees 10906000 58061 | 4,683,733 | 4,654,584 |

A DIFFERENCE OF: (\$29,149)

| | | |
|--------------------------------------------------------------------------------|---------|---------|
| Health Insurance Retirees Effective April 1st Revenue 10906000 427702 | 758,601 | 609,205 |
|--------------------------------------------------------------------------------|---------|---------|

A DIFFERENCE OF: (\$149,396)

| | | |
|-----------------------------------------------------------|--------|---|
| Management Health Insurance Adjust fringes accordingly | 11,532 | 0 |
|-----------------------------------------------------------|--------|---|

A DIFFERENCE OF: (11,532)

A NET DIFFERENCE OF: (\$131,779)

BY ROLL CALL VOTE: FIVE AYES. FOUR NAYS – LEGISLATORS ADDONIZIO, GROSS, LOBUE & WRIGHT. MOTION CARRIES.

Item #4 – Other Business

Item #4a – Department of Social Services – Child Advocacy was next. Chairman Albano moved the following; seconded by Legislator Nacerino.

RESOLUTION #229

Department of Social Services

| | FROM: | TO: |
|-------------------------------------------|--------------|------------|
| Child Advocacy Revenue 22072000 436233 | 0 | 52,302 |

A DIFFERENCE OF: \$52,302

BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.

Item #4b – Highways & Facilities and Jail – Electric was next. Chairman Albano moved the following; seconded by Legislators Castellano & Nacerino.

RESOLUTION #230

Highways & Facilities and Jail

| | FROM: | TO: |
|---------------------------------------|--------------|------------|
| Facilities Electric 10511100 54631 | 450,000 | 415,000 |

A DIFFERENCE OF: (\$35,000)

| | | |
|---------------------------------|---------|---------|
| Jail Electric 10011000 54631 | 165,000 | 150,000 |
|---------------------------------|---------|---------|

A DIFFERENCE OF: (\$15,000)

A NET DIFFERENCE OF: (\$50,000)

BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.

Item #4c – Resolution Creating a Voluntary Separation Incentive for Putnam County Employees was next. Chairman Albano moved the following; seconded by Legislator Gross.

Legislator LoBue made a motion to amend to include James Ciulla's whose position in Emergency Services was eliminated from the budget; seconded by Legislator Nacerino.

RESOLUTION #231

RESOLUTION CREATING A VOLUNTARY SEPARATION INCENTIVE FOR PUTNAM COUNTY EMPLOYEES

WHEREAS, a Voluntary Separation Incentive (VSI) has been proposed by the County Executive as a cost saving measure for the County, and

WHEREAS, the Personnel Department has published and received requests from qualifying employees to be included in the VSI, and

WHEREAS, this Legislature believes that this is one of the tools that is appropriate to use as a cost saving measure in difficult economic times, now therefore be it

RESOLVED, that the Putnam County Legislature supports and hereby authorizes the VSI, as proposed by the County Executive, which includes incentive payments as follows:

\$10,000 payment for employees with a minimum of five (5) years up to ten (10) years of full time County service, and \$15,000 payment for employees with a minimum of ten (10) years up to fifteen (15) years of full time County service, unless otherwise authorized by the County Legislature, and be it further

RESOLVED, that the Putnam County Legislature authorizes and approves a \$15,000 separation payment to individual under line item 398913104; and be it further

RESOLVED, that the incentive payment is subject to all applicable federal and state taxes, and eligible employees must leave County service on or before December 31, 2015, and be it further

RESOLVED, that the Putnam County Personnel Department shall certify the employees who are eligible to participate in this VSI.

BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.

Item #4e – Economic Development Corp (EDC) – Reduce by \$75,000 and Move to Subcontingency was next. Legislator Castellano moved the following; seconded by Legislator Gross.

Legislator Castellano stated that he would like to reduce the Economic Development Corp. (EDC) budget by \$75,000 and move it to subcontingency to be utilized for the Industrial Development Corp. in order to help stabilize them.

Legislator Gross stated that Legislator Addonizio had mentioned this at a previous time and he believed this would be beneficial for the Industrial Development Corp. (IDA).

Chairman Albano stated that he would support this proposal based on receiving a business plan from the IDA.

Legislator Gross clarified that this money was not being used to pay anyone's salary. It will be used to pay bills.

Legislator LoBue stated that the IDA is required by the State of New York to produce certain documents. She believed that the EDC and IDA needed to be able to work together cooperatively.

Legislator Scuccimarra stated that she supports this with some reservations. She stated the IDA is a voluntary board and in the past has functioned very well without any funding from the County. She stated that if this gets approved to move the funds into contingency she would like to see their plan moving forward and what they have been doing for the last two (2) years.

RESOLUTION #232

Economic Development Corp (EDC)

| | FROM: | TO: |
|----------------------------------------------------------------------|----------------|----------------|
| Reduce County Contribution By \$75,000 25642000 54950 | 175,845 | 100,845 |

A DIFFERENCE OF: (\$75,000)

| | | |
|------------------------------------------|---------------|----------------|
| Subcontingency 10199000 54981 | 94,275 | 169,275 |
|------------------------------------------|---------------|----------------|

A DIFFERENCE OF: \$75,000

NET DIFFERENCE OF: \$0

BY ROLL CALL VOTE: EIGHT AYES. ONE NAY – LEGISLATOR GOULDMAN. MOTION CARRIES.

Item #4f – Legislature – Rescind 1% Increase in Salary was next. Legislator Nacerino moved the following; seconded by Legislator Castellano.

RESOLUTION #233

Legislature

| FROM: | TO: |
|--------------|------------|
|--------------|------------|

Rescind 1% Increase in Salary

For Legislators

| | | |
|--------------------|-----|---|
| 10101001 101010901 | 364 | 0 |
| 10101001 101010902 | 364 | 0 |
| 10101001 101010903 | 364 | 0 |
| 10101001 101010904 | 364 | 0 |
| 10101001 101010905 | 364 | 0 |
| 10101001 101010906 | 364 | 0 |
| 10101001 101010907 | 364 | 0 |
| 10101001 101010908 | 364 | 0 |
| 10101001 101010909 | 364 | 0 |
| Stipend | | |
| 10101001 101010990 | 92 | 0 |

Adjust Fringes & Revenue

Accordingly

| | | |
|----------------|-----|---|
| 10101001 58002 | 258 | 0 |
|----------------|-----|---|

A DIFFERENCE OF: (\$3,626)

BY ROLL CALL VOTE: EIGHT AYES. ONE NAY – LEGISLATOR GROSS. MOTION CARRIES.

Item #4g – Remove 2% Raise for County Executive was next. Legislator LoBue moved the following; seconded by Legislator Wright.

Legislator LoBue stated that as co-equal branches of government, the Legislative Branch and the Executive Branch, she believed the County Executive’s 2% raise should be removed.

Legislator Nacerino stated that the 2% increase for management also comes with an increased contribution for their health care benefits. She stated that theoretically it is a 1% increase.

Legislator Gross agreed with removing the 2% increase from the County Executive’s salary.

RESOLUTION #234

County Executive

| | | |
|-------------------------------------------------|--------------|------------|
| | FROM: | TO: |
| Reduce 2% Raise for County Executive | | |
| 10123000 123010101 | 151,608 | 148,635 |

Adjust Fringes & Revenue

Accordingly

10123000 58002

227

0

A DIFFERENCE OF: (\$3,200)

BY ROLL CALL VOTE: SEVEN AYES. TWO NAYS – LEGISLATORS SCUCCIMARRA & ALBANO. MOTION CARRIES.

Item #4h – County Executive – Remove 2% Raise for Deputy County Executive was next.

Legislator LoBue made a motion to remove the 2% raise for the Deputy County Executive; seconded by Legislator Gross.

By Roll Call Vote: Four Ayes – Legislators Castellano, Gouldman, Gross and LoBue. Five Nays – Legislators Addonizio, Nacerino, Scuccimarra, Wright and Albano. Motion Fails.

Item #4i – County Executive – Defund Director of Constituent Services Position was next.

Legislator LoBue made a motion to defund the Director of Constituent Services position of \$45,329; seconded by Legislator Gross.

Chairman Albano believed it should be left up to the County Executive what is needed in her Department.

Legislator LoBue believed that the position was not a necessity. She stated that, in the past, the County Executive always traveled with the Deputy. She stated that she brought this up last year and it was brought up that there was the issue of security, however, she did not believe that to be the case. She believed that it would be a good cost savings to reduce this position or remove it from the budget.

Chairman Albano believed that if the position was eliminated it would create an increase in duties within the Department and therefore believed that those lines should be raised to compensate for the elimination. He stated that there are other duties performed by the person in this particular position besides travel.

Legislator LoBue believed that the dollar amount for the County Executive's Department is more than previous Administrations. She stated that salaries in this Department were originally "low balled" on a few of these positions and in the last three (3) years the Administration has requested fairly large increases.

Legislator Nacerino stated that she would support having this position stay in the budget. She stated that the person in this position is not just a driver for the County Executive, as Legislator LoBue alluded to. She stated that we have afforded the flexibility of Department Heads to structure their departments as they see fit within their fiscal constraints. She believed that the position should be at the discretion of the County Executive.

Legislator Gross believed that it was an unnecessary position.

Legislator Addonizio stated that during the budget presentation the County Executive stated that the budget was firm but fair and that there will be no layoffs. She stated that she was in support of the County Executive's statement and stated that this was the reason why she did not support the removal of Jim Ciulla's position in the Bureau of Emergency Services. Therefore, she believed that if she supported keeping Jim Ciulla's position in the budget, she would also have to support keeping the position of Constituent Services in the budget as well.

By Roll Call Vote: Two Ayes – Legislator LoBue and Gross. Seven Nays – Legislators Addonizio, Castellano, Gouldman, Nacerino, Scuccimarra, Wright and Albano. Motion Fails.

Item #4j – Planning Department – Defund Deputy Commissioner of Planning Position was next.

Legislator LoBue made a motion to defund the Deputy Commissioner of Planning position of \$98,000; seconded by Legislator Gross.

By Roll Call Vote: Two Ayes – Legislators LoBue and Gross. Six Nays – Legislators Castellano, Gouldman, Nacerino, Scuccimarra, Wright and Albano. One Abstention – Legislator Addonizio. Motion Fails.

Item #4k – Planning Department – Move Vacant Commissioner of Planning Position to Subcontingency was next.

Legislator LoBue made a motion to move the Vacant Commissioner of Planning Position to Subcontingency; seconded by Legislator Wright.

Legislator LoBue stated that this position has been vacant for two (2) years. She believed this was an important position and therefore believed it should be placed in subcontingency to make sure the Legislature is included in discussions before someone is placed in the position.

Legislator Castellano stated that if a person is chosen to fill the position, it is subject to the confirmation of the Legislature.

By Roll Call Vote: Four Ayes – Legislators Addonizio, Gross, LoBue and Wright. Five Nays – Legislators Castellano, Gouldman, Nacerino, Scuccimarra and Albano. Motion Fails.

Item #4L – IT Department –Reduce Temporary Line by \$20,000 was next.

Legislator LoBue made a motion to reduce the Temporary Line by \$20,000 in the IT Department. There was no second.

Legislator LoBue stated that the person that is paid from this line is the press secretary for the County Executive and utilizes office space right outside of the County Executive's office. She believed that it was inappropriate to use the temporary line in the IT Department to pay for a press secretary for the County Executive.

Legislator Scuccimarra believed that Legislator LoBue was forming an opinion that was not true.

Item #4m – Putnam Golf Course – Contract Line – Move Increase of \$286,386 to Subcontingency was next.

Legislator LoBue made a motion to move the increase of \$286,386 in the Putnam Golf Course Contract line to Subcontingency; seconded by Legislator Wright.

Legislator LoBue requested that the funds be placed in subcontingency so that the Legislature will be informed as to what is going to be done at the Golf Course before the funds are spent.

Legislator Castellano stated that it was his understanding in speaking with General Manager Michael McCall, the reason for the increase is that the Golf Course is doing so well that when the sales tax needs to be paid there would be money on hand.

Legislator Gross believed that events were up at the Golf Course and Mr. McCall is doing a great job.

Legislator Scuccimarra concurred. She stated that every time Mr. McCall is asked to attend our Committee meeting for an update he provides extensive reports on how the Golf Course is doing.

Legislator LoBue stated that the Legislature controls the facilities and real estate. She stated that a constituent recently informed her that a building was delivered to the Golf Course. She stated that a foundation was poured and wiring and plumbing was installed. She stated that Mr. McCall does not have the authority to do that without coming before the Legislature.

By Roll Call Vote: Two Ayes – Legislators LoBue and Wright. Seven Nays – Legislators Addonizio, Castellano, Gouldman, Gross, Nacerino, Scuccimarra and Albano. Motion Fails.

Item #4n –Planning Department - Removed Funding in Consultant & Subcontractor Lines was next.

Legislator LoBue made a motion to remove the Consultant line of \$25,000 and the Subcontractor line of \$25,000 in the Planning Department. There was no second.

Legislator LoBue stated that last year the Legislature approve a consultant for \$65,000 in the Planning Department. She questioned why we needed these two (2) consultant positions when we have a Transportation Manager and we are now funding a Deputy Commissioner of Planning.

Item #4o – Cornell Cooperative Extension – 3% Increase was next.

Legislator Addonizio made a motion for the County Contribution to Cornell Cooperative Extension be increased by 3% as they requested; seconded by Legislator Gross.

By Roll Call Vote: Four Ayes – Legislators Addonizio, Gross, Scuccimarra and Chairman Albano. Five Nays – Legislators Castellano, Gouldman, LoBue, Nacerino and Wright. Motion Fails.

At 9:22 P.M., Chairman Albano made a motion to recess; seconded by Legislator Gross. All in favor.

At 9:36 P.M. Chairman Albano made a motion to reconvene; seconded by Legislator Nacerino. All in favor.

Item #3h – Offset Changes to Budget was next. Chairman Albano made a motion to offset changes to the budget; seconded by Legislator Gross. All in favor.

(This resolution was revised later in the meeting after more changes were made to the budget.)

| | FROM: | TO: |
|---------------------------|------------------|------------------|
| <u>Contingency</u> | | |
| 101990000 54980 | 1,189,000 | 1,196,360 |

Or such adjusted amount as required to offset changes to the Tentative Budget by the County Legislature, including County Executive’s Vetoes not overridden by the County Legislature and including final adjustment for Health Insurance rates, to comply with the

Tax Cap requirements of the State of New York. It being the intent of the Legislature to comply with Real Property Tax Law and Levy of \$41,024,469.00.

APPROXIMATE DIFFERENCE OF: \$7,360

Item #4d – Budget Resolution Regarding Settlement of Union Contracts was next. Chairman Albano made a motion to move the following; seconded by Legislator Nacerino.

Chairman Albano stated that it is anticipated that there will be a settlement of a union contract after the adoption of the budget. He stated that this will allow the Commissioner of Finance to adjust the salaries accordingly.

Legislator Wright stated that the Commissioner of Finance forwarded a sample resolution and states that he defers to the preferred language of the Board. Legislator Wright stated that he would abstain on the language in the resolution until such time the resolution is either prepared by the Law Department or Legislative Counsel.

Commissioner Carlin stated that a ratification of an employment contract will be coming to the Legislature for approval after the budget is adopted. He stated that there is money in a specific line to fund the contract settlement. He stated that if the Legislature ratifies and approves the contract settlement between now and the end of the year, this resolution would allow him to take the money out of one line and place it in the appropriate salary and fringe benefit lines for a more accurate reflection on the budget. He stated that there is no fiscal impact.

Legislator Wright questioned what would be wrong with doing this when the Legislature ratifies the contract.

Commissioner Carlin stated that would be fine too. However, he stated that this would allow him to place the money in the appropriate lines so that the budget would accurately reflect the change.

Legislator Wright believed that the Law Department prepare the resolution or review the proposed resolution as to its form as it pertains to the County's collective bargaining agreement. He believed it should be part and parcel with the settlement when it is sent to the Legislature for approval. He questioned when we would have the proposal to ratify.

Commissioner Carlin stated that it is in the Memorandum of Agreement (MOA) stage right now and the union needs to vote on it. He believed that it would come to the Legislature sometime next month.

Deputy County Executive Bruce Walker stated that there is one (1) line item in the budget that will be dispersed over the entire membership of the union we are settling the

contract with. He stated if the budget is approved without giving Commissioner Carlin the authorization to disperse the money into each individual line, it won't be seen in next year's budget.

Commissioner Carlin stated that it would be seen as an amendment and in 2016 it will be the revised budget. He stated that it serves the purpose for better information if it is in the adopted budget.

Deputy County Executive Walker stated that once the budget is adopted tonight, the Administration is not permitted to retroactively go back in and disperse the amount into the appropriate lines. He stated that an agreement was reached this past Monday with the contract.

RESOLUTION #235

BUDGET RESOLUTION REGARDING SETTLEMENT OF UNION CONTRACTS

RESOLVED, in the event that an employment contract settlement(s) is proposed by the County Executive and ratified by the County Legislature after the formal budget adoption date, but before the start of the ensuing fiscal year, the Commissioner of Finance is authorized to adjust the salaries and fringe benefits accordingly using the funds set aside for this purpose. There is no fiscal impact to the County Budget.

BY POLL VOTE: EIGHT AYES. ONE ABSTENTION – LEGISLATOR WRIGHT. MOTION CARRIES.

Item #4p – Retain White House Property was next.

Legislator Addonizio stated that the White House property is located on the County Office Building campus. She stated that she recently had the opportunity to look at the inside of the White House. She stated that in her opinion it would be an advantage to retain this property as a rental. She believed it would be possible to receive over \$2,000 per month.

Legislator Addonizio made a motion to reconsider not selling the White House property and remove the estimated revenue of \$179,100; seconded by Legislator LoBue.

Chairman Albano stated that there would be the issue of maintenance and the liability exposure when renting the property. He stated that if the property is sold it would go back on the tax rolls for the Town of Carmel and potentially generate approximately \$8,000 per year. He did not believe this was one of our valuable properties; such as 34 Gleneida Avenue, which he is against selling.

Legislator Nacerino stated that it is a small property and believed the sale would not generate a large sum of money, however, possibly we can look at renting the property with the option to buy. She believed the property needed a lot of repairs and was not crucial to the campus. She stated that she would like to sell the property.

Legislator LoBue stated that she also toured the property and believed it was in good condition. She stated that although the staircase to the second floor was very narrow, she believed the second floor could be utilized as a storage area. She stated that the property is free of debt and the County is constantly looking for additional offices and space. She believed it was a good location for the EDC or IDA. She believed that we could receive a considerable amount of rent for the property.

Legislator Nacerino stated that if the property is as appealing as Legislator LoBue says it is, she believed it would probably be very marketable as well.

Legislator Gross stated that he has seen the building and although it was not suitable for Legal Aid, he believed that we should try to rent it.

Legislator Wright stated that long before Legal Aid inhabited the structure, it well served the District Attorney's office for 15 years. He believed it was a sound building, but most importantly it is part of the County campus. He stated that once you sell off campus property he stated that reacquisition, whether by eminent domain or negotiated purchase, would be very costly to the County. He stated that the County campus is also contiguous to a very large school district property. He stated that this County has been engaged in the past in the purchasing of school district properties for future growth and use. He believed that anything that narrows the "choke point" at the foot of the exit to the County Office Building is a foolish move, especially when you consider the fact that there is a very large municipally owned premises immediately contiguous on the other side of the driveway. He stated that this very narrow driveway serves as an ingress and egress point for the Sheriff's Department, the County Jail, the Putnam County Courthouse and the County Office Building. He stated that for the minor revenue that might be derived, he believed that it would be penny wise and pound foolish to carve that property out of the County campus at this point.

Legislator Castellano stated that the building has been vacant. He stated that there is a bonus to put it back on the tax rolls for the Town of Carmel. He stated that he was not looking to grow government or be in the real estate business. He also believed that the building needed many updates.

Legislator Wright stated that with respect to the buildings vacancy, he believed that it was fair to say that its vacancy since Legal Aid left is pursuant to a plan; perhaps not a Legislative plan. He stated that he is not aware of any active efforts to utilize the building.

Legislator Nacerino stated that she did not believe any department or agency has expressed interest in utilizing the building.

Legislator Gross stated that Legal Aid moved out because they outgrew the facility.

Chairman Albano called for a vote on the motion to Retain the White House Property.

By Roll Call Vote: Four Ayes – Legislators Addonizio, Gross, LoBue and Wright. Four Nays – Legislators Castellano, Nacerino, Scuccimarra and Chairman Albano. One Abstention – Legislator Gouldman. Motion Fails.

Item #4q – Legislature – Restore Education & Training Line was next.

Legislator Nacerino stated that the proposed salary increases for the Legislators, which was removed earlier this evening, was originally taken from the Education/Training line.

Legislator Nacerino made a motion to Restore the Education/Training Line; seconded by Legislator Castellano.

RESOLUTION #236

Legislature

| | FROM: | TO: |
|---------------------------------------------------|--------------|------------|
| Restore Education/Training Line 10101001 54640 | 11,000 | 14,626 |

A DIFFERENCE OF: \$3,626

BY ROLL CALL VOTE: ALL AYES. CARRIED UNANIMOUSLY.

Item #3h – Offset Changes to Budget was next. Chairman Albano made a motion to move the following; seconded by Legislator Gross.

RESOLUTION #237

| | FROM: | TO: |
|----------------------------------------------|--------------|------------|
| <u>Contingency</u> 101990000 54980 | 1,189,000 | 1,192,734 |

Or such adjusted amount as required to offset changes to the Tentative Budget by the County Legislature, including County Executive's Vetoes not overridden by the County Legislature and including final adjustment for Health Insurance rates, to comply with the

Tax Cap requirements of the State of New York. It being the intent of the Legislature to comply with Real Property Tax Law and Levy of \$41,024,469.00.

APPROXIMATE DIFFERENCE OF: \$3,734

BY POLL VOTE: ALL AYES. CARRIED UNANIMOUSLY.

Item #5 – Approval Budget Adoption

Item #5a – Approval of the Budget Resolutions was next. Chairman Albano made a motion to move the following; seconded by Legislator Nacerino.

RESOLUTION #238

APPROVAL OF THE 2016 BUDGET RESOLUTIONS

RESOLVED, that the Putnam County Legislature hereby approves the 2016 budget resolutions as pre-filed by the Budget & Finance Committee and amended by the Legislature on October 28, 2015; and be it further

RESOLVED, that the individual votes on each budget resolution be made a part of this resolution.

BY ROLL CALL VOTE: FIVE AYES. FOUR NAYS – LEGISLATORS ADDONIZIO, GROSS, LOBUE & WRIGHT. MOTION CARRIES.

Item #5b - Approval/Resolution Adopting the Budget for Fiscal Year 2016 Commencing January 1, 2016 Making Appropriations for the Operation of the County Government and Establishing Rates of Compensation for Officers and Employees for the Fiscal Year 2016 was next. Chairman Albano made a motion to move the following; seconded by Legislator Nacerino.

RESOLUTION #239

A RESOLUTION ADOPTING THE BUDGET FOR THE FISCAL YEAR 2016 COMMENCING JANUARY 1, 2016 MAKING APPROPRIATIONS FOR THE OPERATION OF THE COUNTY GOVERNMENT AND ESTABLISHING RATES OF COMPENSATION FOR OFFICERS AND EMPLOYEES FOR THE FISCAL YEAR 2016

WHEREAS, the Putnam County Legislature has met and considered the Tentative Budget as submitted by the County Executive and has held a Public Hearing thereon pursuant to both Article 7.04(b)(4) of the Putnam County Charter and Section 359 of the County Law of the State of New York; and

WHEREAS, this Legislature has made certain adjustments to the Tentative Budget as submitted by the County Executive which are included as part of this budget adoption; now therefore be it

RESOLVED, that the Putnam County Legislature hereby adopts the Tentative Budget, as amended by this Legislature which sets forth the appropriations for the objects and purposes as specified, and further establishes the rates of compensation to be paid provided that said tentative budget as amended does not exceed the tax cap as provided for by state law; and be it further

RESOLVED, that this act takes effect on January 1, 2016.

BY ROLL CALL VOTE: FIVE AYES. FOUR NAYS – LEGISLATORS ADDONIZIO, GROSS, LOBUE & WRIGHT. MOTION CARRIES.

There being no further business; at 10:09 P.M., Chairman Albano made a motion to adjourn; seconded by Legislator Castellano. All in favor.

Respectfully submitted by Diane Schonfeld, Clerk.