

**PERSONNEL COMMITTEE MEETING  
HELD IN ROOM 318  
PUTNAM COUNTY OFFICE BUILDING  
CARMEL, NEW YORK 10512**

**Members: Chairwoman Nacerino, Legislators Albano and Jonke**

**Monday**

**December 11, 2017**

The meeting was called to order at 6:30p.m. by Chairwoman Nacerino who requested Legislator Castellano lead in the Pledge of Allegiance. Upon roll call Chairwoman Nacerino and Legislators Albano and Jonke were present.

**Item # 3. Approval/Personnel Committee Meeting Minutes – November 16, 2017**

Chairwoman Nacerino stated that the minutes were accepted as submitted.

**Item #4. Welcome/Sheriff Elect Robert L. Langley, Jr.**

Chairwoman Nacerino welcomed and congratulated Sheriff Elect Robert Langley. She stated the purpose of the invitation for him to attend the meeting was to welcome him and tell him that they all are looking forward to working with him, beginning 2018. She stated she invited Sheriff Elect Langley to share his vision as he prepares to take his term of office as the Putnam County Sheriff in January 2018.

Sheriff Elect Langley stated he will be implementing changes in the Sheriff's Department that will result in a cost savings to the residents. He stated he is looking to achieve accreditation, nationally for the Jail. He stated that he will aim to achieve accreditation for the Civil Division and accreditation for the Law Enforcement aspect of the Sheriff's Department. He stated that he is looking forward to working with each and every Legislator and the County Executive to achieve these goals. He stated that he does have some areas of the Sheriff's Department that he believes changes will be implemented that will be financially advantageous, which he will discuss with the Legislature at a later date. He stated that he looks forward to serving the community to the best of his ability as the Putnam County Sheriff.

Chairwoman Nacerino thanked Sheriff Elect Langley. She stated the members of the Legislature look forward to working with him in concert to save the tax payers money, in any way possible, without compromising efficiencies or safety within Putnam County.

Sheriff Elect Langley stated he is very concerned and focused on the drug crisis, which is a national crisis. He thanked the Legislature and the County Executive for taking action in an effort to make the drug companies accountable. He stated that he has discussed with the employee he will be hiring to run the County Jail that he wants a treatment program implemented to address inmates who come into the system as addicts. He stated he does not agree with putting the inmates back on the streets, only to be a repeat offender and end up back in jail. He stated that is costing a lot of money.

Chairwoman Nacerino stated that issue is paramount. She stated that sounds like a fabulous idea and logical.

Legislator Jonke requested that Sheriff Elect Langley explain what he means by his statement of getting “Accredited” in different parts of the Sheriff’s Department.

Sheriff Elect Langley stated when the division is accredited, it is recognized State wide. He stated it is a prestigious achievement. He stated if the Jail becomes nationally accredited the Putnam County Jail will be recognized on a national level above the other jails. He stated that there are specific requirements that must be met to acquire that status. He stated the rules and regulations must be in place. He stated the audits have to be in place, the conditions of the jail need to meet a certain standard. He stated that is the case as well for the other divisions, such as the Civil Division. He stated that the State’s Sheriffs Association will come to Putnam County and work with the Sheriff’s Department to achieve the accreditation. He stated that a financial audit in the Civil Division needs to be done. He stated that would be separate from a procedural audit. He stated there is a lot of money that goes into the Civil Division that needs to be accounted for.

Legislator Sullivan questioned how the transition is going thus far.

Sheriff Elect Langley stated that he is still interviewing to fill vacancies. He stated that he will hire a person in charge of the Civil Division and a person in charge of the Bureau of Criminal Investigations (BCI). He stated that he is close to hiring the candidate to fill the BCI position. He stated the candidate is a special agent with the FBI, he is a supervisor at the White Plains Office. He stated he is confident that the candidate will bring a tremendous amount of knowledge and experience to the position.

Legislator Addonizio questioned what other Jails in New York have the Nationally Accreditation recognition.

Sheriff Elect Langley stated he does not know the exact list. He stated that he is aware that Westchester is the only Jail in New York State that has the national accreditation for the prevention of rape of inmates.

Legislator Gouldman wished Sheriff Elect Langley well.

Chairwoman Nacerino thanked Sheriff Elect Langley for taking the time to attend the meeting. She stated the members of the Legislature look forward to working with him in the future.

**Item #5. Approval/ Fund Transfer (17T335)/Costs to send 6 Correction Officers to basic Corrections Academy/Sheriff’s Department**

Chairwoman Nacerino made a motion to approve and move to the Audit and Administration meeting Fund Transfer (17T335)/Costs to send 6 Correction Officers to basic Corrections Academy; Seconded by Legislator Albano. All in favor.

**Item #6. Approval/Fund Transfer (17T338)/Cover Overtime Due to Long Term Illness/Sheriff's Department**

Legislator Albano made a motion to approve and move to the Audit and Administration meeting Fund Transfer (17T338)/Cover Overtime Due to Long Term Illness; Seconded by Legislator Jonke. All in favor.

**Item #7. FYI/Fund Transfer (17T336)/Cover Overtime to Year Duly Noted**

**Item #8. FYI/2017 Accident Report – Duly Noted**

**Item #9. Other Business - None**

**Item #10. Adjournment**

There being no further business, at 6:42P.M. Chairwoman Nacerino made a motion to adjourn; Seconded by Legislator Jonke. All in favor.

Respectfully submitted by Diane Trabulsy, Deputy Clerk of the Legislature.