## PERSONNEL COMMITTEE MEETING HELD IN ROOM 318 PUTNAM COUNTY OFFICE BUILDING CARMEL, NEW YORK 10512

Members: Chairman Jonke, Legislators Nacerino & Sullivan

Tuesday 6:00PM August 10, 2021

The meeting was called to order at 6:02PM by Chairman Jonke who requested that Legislator Nacerino lead in the Pledge of Allegiance. Upon roll call Legislators Nacerino, Sullivan and Chairman Jonke were present.

Item #3 – Approval/ Personnel Committee Meeting Minutes: July 13, 2021

The minutes were approved as submitted.

Item #4 – Approval/ Fund Transfer (21T143)/ Funding to Allocate for Temporary Employee Expenses/ Deputy Commissioner of Highways & Facilities John Tully

Chairman Jonke made a motion to approve Fund Transfer 21T143; Seconded by Legislator Sullivan. All in favor.

Item #5 – Approval/ Fund Transfer (21T147)/ Funds to Cover Commercial Vehicle Enforcement through the End of the Year/ Sheriff Robert Langley

Captain Harry Tompkins stated that \$10,000 was put in sub contingency in an attempt to fund another unit. He stated the funds are now down to \$50.51 in the budget line for Commercial Vehicle Enforcement, which is why this transfer is being requested.

Chairman Jonke stated that this funding was approved and moved into sub contingency during the budget process.

Legislator Sayegh questioned why the funds were originally placed in the sub contingency.

Captain Tompkins explained that the funds were allocated in an attempt to assist another unit, but it did not go in that direction. Captain Tompkins stated they now want to move the money back to where it was originally budgeted.

Chairman Jonke made a motion to approved Fund Transfer 21T147; Seconded by Legislator Nacerino. All in favor.

Item #6 – Approval/ Fund Transfer (21T163)/ Department of Social Services, Position Reclassification from Computer Operations Specialist to Senior Computer Operations Specialist/ Director Personnel Paul Eldridge

Department of Social Services (DSS) Commissioner Michael Piazza stated that the DSS Coordinator of IT has been on a part-time basis, but as they divvied up the job requirements among the other full-time staff in the IT Department, they did a questionnaire so the Personnel Department could review the new job description. He explained that they were able to go to a part-time coordinator because the work of the Staff Development Coordinator was combined into one job because more and more staff development training has been online, which saves time. He stated that the Senior Data Entry Operator was able to take on different responsibilities in the department because some data no longer has to be entered, due to the pandemic. He stated that their jobs are continuously changing right now, and these adjustments are an adaptation to change.

Personnel Director Eldridge stated today is the second half of a change that was brought forward to the Legislature in March.

Chairman Jonke commented that they are making DSS more efficient and pointed out that they are saving \$40,000 per year.

Legislator Nacerino commented that \$40,000 is quite a substantial amount. She stated that department heads are the best to assess their departments. She expressed her agreement that positions are fluid and the need to reassess those positions. She stated that she is supportive of this request.

Legislator Sullivan stated that it is a great idea, and he is all in favor of fiscal responsibility.

Chairman Jonke made a motion to approve 21T163; Seconded by Legislator Nacerino. All in favor.

Item #7 – FYI/ 2021/ Accident Report – Duly Noted

Item #8 – FYI/2021/ Incident Report – Duly Noted

Item #9 – Other Business – None

Item #10 - Adjournment

There being no further business at 6:10 PM Chairman Jonke made a motion to adjourn; Seconded by Legislator Sullivan. All in favor.

Respectfully submitted by PILOT Intern, Max Semegran.