

40 Gleneida Avenue
Carmel, New York 10512
Phone (845) 808-1020 • Fax (845) 808-1933
putcoleg@putnamcountyny.gov

- 1. Pledge of Allegiance**
- 2. Roll Call**
- 3. Acceptance of Minutes – May 12, 2026 & June 9, 2026**
- 4. Discussion – Retiree Health Insurance Costs**
- 5. Approval – Fund Transfer 26T170 – Finance – Reclassification – Account Clerk to Senior Account Clerk as of June 1, 2026**
- 6. FYI – Accident Report**
- 7. FYI – Incident Report**
- 8. Other Business**
- 9. Adjournment**

#301

**PERSONNEL COMMITTEE
HELD IN ROOM #318
PUTNAM COUNTY OFFICE BUILDING
CARMEL, NEW YORK 10512**

Members: Chairwoman Addonizio and Legislators Russo & Sayegh

**Tuesday May 12, 2026
Immediately Following the Rules Meeting beginning at 6:00pm**

The meeting was called to order at 8:40pm by Chairwoman Addonizio who requested Legislator Russo lead in the Pledge of Allegiance. Upon roll call, Legislator Russo and Sayegh and Chairwoman Addonizio were present.

Item #3 – Discussion – District Attorney Request – Amending County Policy on Non-PuMA Management-Confidential Active Employee and Current Retiree Health Benefits

Chairwoman Addonizio stated this was discussed in the Rules, Enactments & Intergovernmental Relations Committee Meeting earlier this evening.

Item #4 – Approval – Budgetary Amendment 26A043 – Vacancy Control Factor

Commissioner Carlin started this is the standard quarterly report on vacancy control.

Legislator Sayegh clarified that these are vacant positions that are budgeted for, and as they remain empty those funds are put back into the general fund.

Commissioner Carlin stated correct, this budgetary amendment is accruing the savings.

Legislator Montgomery stated she would like the funds for the two (2) Legislative Counsel lines to remain in the Legislature's budget.

Chairwoman Addonizio clarified that Legislator Montgomery would like to amend this Budgetary Amendment to remove the two (2) Legislative Counsel positions.

Legislator Montgomery stated that is correct.

Legislator Birmingham stated these positions were put into the Legislature's budget as placeholders, not knowing at that point what the salary would be. He agreed with keeping those funds in the budget at this time.

Legislator Montgomery stated a structure for these positions has not yet been determined; the funds were just allocated.

Chairwoman Addonizio made a motion to remove positions 101010116 and 101010117 from Budgetary Amendment 26A043; Seconded by Legislator Sayegh. All in favor.

Chairwoman Addonizio made a motion to pre-file the necessary resolution as amended; Seconded by Legislator Sayegh. All in favor.

Item #5 – FYI – Accident Report – Duly Noted

Item #6 – FYI – Incident Report – Duly Noted

Item #7 – Other Business – None

Item #8 – Adjournment

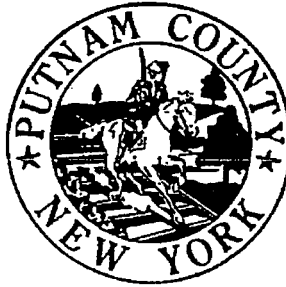
There being no further business at 8:48pm, Chairwoman Addonizio made a motion to adjourn; Seconded by Legislator Russo. All in favor.

Respectfully Submitted by Deputy Clerk, Beth Robinson.

THE PUTNAM COUNTY LEGISLATURE

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William Gouldman *Deputy Chair*
Diane Trabulsy *Clerk*



Nancy Montgomery	Dist. 1
William Gouldman	Dist. 2
Toni E. Addonizio	Dist. 3
Laura E. Russo	Dist. 4
Jake D'Angelo	Dist. 5
Thomas Regan Jr.	Dist. 6
Daniel G. Birmingham	Dist. 7
Amy E. Sayegh	Dist. 8
Erin L. Crowley	Dist. 9

AGENDA PERSONNEL COMMITTEE TO BE HELD IN ROOM #318 PUTNAM COUNTY OFFICE BUILDING CARMEL, NEW YORK 10512

Members: Chairwoman Addonizio and Legislators Russo & Sayegh

Tuesday May 12, 2026
Immediately Following the Rules Meeting beginning at 6:00pm

- 1. Pledge of Allegiance**
- 2. Roll Call**
- 3. Discussion – District Attorney Request – Amending County Policy on Non-PuMA Management-Confidential Active Employee and Current Retiree Health Benefits**
- 4. Approval – Budgetary Amendment 26A043 – Vacancy Control Factor**
- 5. FYI – Accident Report**
- 6. FYI – Incident Report**
- 7. Other Business**
- 8. Adjournment**

**PERSONNEL COMMITTEE
HELD IN ROOM #318
PUTNAM COUNTY OFFICE BUILDING
CARMEL, NEW YORK 10512**

Tuesday 6:00pm June 9, 2026
(Rules Mtg. and Budget & Finance Mtg. to Immediately Follow)

Item #5 – Approval – Fund Transfer 26T137 – Emergency Services – 911 Dispatch Overtime

Commissioner of the Bureau of Emergency Services James Oster stated over the past few years the cost of overtime for Dispatchers has been about \$375,000. He stated the current budget allocated \$200,000 therefore it is necessary to request a transfer to cover overtime.

Legislator Sayegh questioned if the 911 Dispatch Center is understaffed.

Commissioner Oster stated they are, but they just hired two dispatchers who will be training for the next few weeks. He stated once they have completed training and are working it should help reduce overtime. He stated they also had a dispatcher on administrative leave, which cost about \$30,000; that person is back at work now. He stated he may have to send another request to cover overtime toward the end of the year.

Legislator Sayegh questioned if a more appropriate amount will be budgeted for overtime in the 2027 budget.

Commissioner Oster stated yes, it will. He stated hiring new employees will also help alleviate this issue.

Chairwoman Addonizio made a motion to pre-file the necessary resolution; Seconded by Legislator Sayegh. All in favor.

Item #6 – FYI – Accident Report – Duly Noted

Item #7 – FYI – Incident Report – Duly Noted

Item #8 – Other Business – None

Item #9 – Adjournment

There being no further business at 6:12pm, Chairwoman Addonizio made a motion to adjourn; Seconded by Legislator Russo. All in favor.

Respectfully Submitted by Deputy Clerk, Beth Robinson.

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**AGENDA
PERSONNEL COMMITTEE
TO BE HELD IN ROOM #318
PUTNAM COUNTY OFFICE BUILDING
CARMEL, NEW YORK 10512**

- 1. Pledge of Allegiance**
- 2. Roll Call**
- 3. Acceptance of Minutes – April 23, 2026**
- 4. Approval – Fund Transfer 26T132 – Sheriff – Fund Temporary Lines**
- 5. Approval – Fund Transfer 26T137 – Emergency Services – 911 Dispatch Overtime**
- 6. FYI – Accident Report**
- 7. FYI – Incident Report**
- 8. Other Business**
- 9. Adjournment**

#4

April 17, 2026

Putnam County Legislature
40 Gleneida Avenue
Carmel, NY 10512

Dear Members of the Putnam County Legislature,

We are writing to express serious concern regarding health benefit costs affecting long-term Putnam County employees who have dedicated 30 or more years of service prior to retirement.

These individuals devoted decades of their careers to serving the residents of Putnam County with the understanding that their retirement benefits—especially healthcare—would remain stable and affordable. For many, these benefits were not simply supplemental, but a fundamental part of their retirement security and financial planning.

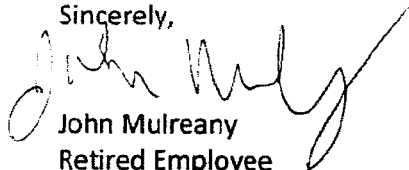
It is therefore deeply troubling that these retirees are now being required to pay increased premiums or assume greater costs for the very health benefits they relied upon during their employment. Such changes place a significant and unexpected financial burden on individuals living on fixed incomes, many of whom no longer have the ability to offset these rising costs.

Long-term employees represent the backbone of county government. Their commitment, experience, and institutional knowledge have contributed greatly to the efficiency and success of Putnam County over many years. It is only fair that their loyalty and service be honored by preserving the integrity of the benefits they were promised.

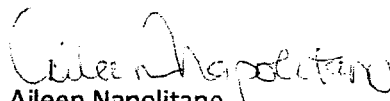
We respectfully urge the Putnam County Legislature to reconsider these increases and to work toward solutions that protect retirees from undue financial hardship. Maintaining trust with those who have served the county so faithfully should remain a top priority.

Thank you for your time and consideration of this important matter. Please feel free to contact us, if you have any questions.

Sincerely,



John Mulreany
Retired Employee



Aileen Napolitano
Retired Employee



2026 APR 20 PM 4: 18
LEGISLATURE
PUTNAM COUNTY
CARMEL, NY

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MEMORANDUM

DATE: July 9, 2026

TO: Toni Addonizio
Chairwoman, Personnel Committee

FROM: Daniel G. Birmingham *DB / hr*
Chairman, Putnam County Legislature

RE: Retiree Health Insurance Cost

Pursuant to Section III. Committees of the Legislature (C)(2)(a) of the Legislative Manual, I am referring the attached letter received from retired employees John Mulreany and Aileen Napolitano regarding retiree health insurance costs to the Personnel Committee for consideration.

Thank you for your attention to this matter.

Attachments

ALEXANDRA GORDON
Acting Commissioner of Finance



Cell #11
Personnel
3250
#5

DEPARTMENT OF FINANCE

COUNTY OF PUTNAM
FUND TRANSFER REQUEST

2026 JUL 10 AM 10:55
LEGISLATURE
PUTNAM COUNTY
CARMEL, NY

TO: Diane Trabulsy

FROM: Alexandra Gordon, Acting Commissioner of Finance

DEPT: Finance

DATE: July 9, 2026

I hereby request approval for the following transfer of funds:

FROM ACCOUNT# /NAME	TO ACCOUNT# / NAME	AMOUNT	PURPOSE
10131000 51000 (10120) PER/FIRST DEPUTY COMMISSIONER	10131000 51000 (10121) PER/SENIOR ACCT CLK	\$3,336.14	TO CHANGE TITLE AND RECLASS POSITION FROM ACCT CLERK TO SENIOR ACCOUNT CLERK RETRO FROM JUNE 1, 2026.

revised
title
mm

26T170

20_26__ Fiscal Impact \$ ____ - 0 - ____

20_27__ Fiscal Impact \$ ____ - 0 - ____

Department Head Signature/Designee Date

AUTHORIZATION: (Electronic signatures)

Date Commissioner of Finance/Designee: Initiated by: \$0 - \$5,000.00

Date County Executive/Designee: Authorized for Legislative Consideration: \$5,000.01 - \$10,000.00

Date Chairperson Audit /Designee: \$0 - \$10,000.00

Date Audit & Administration Committee: \$10,000.01 - \$25,000.00

26T170

From: [Patricia Rau](#)
To: [Alexandra Gordon](#)
Subject: CLASSIFICATION REQUEST
Date: Friday, July 10, 2026 10:37:48 AM
Attachments: [image001.png](#)
[Gordon- Senior Account Clerk - 220 \(Alongi\).pdf](#)

I have completed my review of your classification request and made the following determination:

- Reclassification Request
 - SENIOR ACCOUNT CLERK



Patricia Rau

Principal Personnel Specialist ● Putnam County Personnel Department

110 Old Rt 6, Building 3, Carmel, NY 10512

PHONE | 845.808.1650 ext. 46127 ● WEBSITE

PUTNAMCOUNTYNY.COM/PERSONNEL

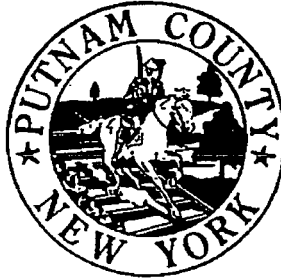
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MEMORANDUM

DATE: July 10, 2026

TO: Toni Addonizio
Chairwoman, Personnel Committee

FROM: Daniel G. Birmingham *DGB/br*
Chairman, Putnam County Legislature

RE: Referring Fund Transfer 26T170 to the Personnel Committee

Pursuant to Section III. Committees of the Legislature (C)(2)(a) of the Legislative Manual, I am referring the attached Fund Transfer 26T170 to the Personnel Committee for consideration.

Thank you for your attention to this matter.

Attachment

#6 & #7

**July 16, 2026
Personnel Meeting**

**#6 – FYI – Accident Report
#7 – FYI – Incident Report**